The City of Stuart is an historic coastal community with a population of 16,500 and offers unique downtown shops, galleries and restaurants that add to our small-town charm. Awarded “America’s Happiest Seaside Town 2016” by Coastal Living and “Most Beautiful City 2008” by America in Bloom, the City of Stuart offers a quality lifestyle for residents and visitors alike.

Maintenance Mechanic  
/Public Works - Transportation Team/

**Hiring Range:** $16.47 per hour  
**Public Works Department**

**Pay Range:** $16.47 - $26.35 per hour  
(This rate may be adjusted at the discretion of the City if applicable.)

**FLSA Status:** Non-Exempt

**Announcement Date:** December 17, 2019

**Closing Date:** Open Until Filled

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. We offer two (2) medical and dental plans, supplemental insurance, deferred compensation, retirement benefits through the Florida Retirement System, and more to all full time and part time eligible employees. We offer paid time off and paid holidays. The City pays up to 90% of employee medical insurance premiums for full time employees.

**Characteristics of the Class**

Under the general supervision of the Team Leader, utilizes a variety of tools and specialized equipment and machinery to perform concrete and asphalt-related duties as well as performing daily maintenance and repairs along streets and roads.

**Illustrative Duties** (the following are highlights; a detailed job description is available in Human Resources)

- Maintains streets and roads, including cleaning and/or repairing catch basins, swales, curbs or gutters.
- Repairs and constructs sidewalks and other concrete facilities and structures.
- Repairs and levels roads and streets by applying and grading asphalt.
- Operates equipment and tools to include mechanical tools, backhoes, bush hogs, concrete saws, chainsaws, and paint stripers.
• Operates landscaping equipment to include mowers, edger tools, clippers, and other hand and power tools.

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**Minimum Qualifications and Education/Licenses and Certifications**

High School Diploma or equivalent supplemented by two (2) years’ experience in concrete and asphalt repair and landscape maintenance and repair. Basic computer skills required. **Flagging certification preferred, or the ability to obtain certification within 90 days of employment.**

Must possess a valid State of Florida driver license.

**Essential Physical Skills and Environmental Conditions**

Involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, kneeling, stooping, working in confined spaces, stretching, reaching and lifting or carrying moderately heavy (25-50 pound) items and occasionally very heavy (100 pounds or over) items; Tasks involve the frequent use of eye hand coordination and manipulative skills in performing a variety of tasks with the full range of hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours. Task may require frequent exposure to adverse environmental conditions. Task requires color, sound, odor, texture, depth and visual perception and discrimination. Task requires oral and written communications ability.

**A City of Stuart Application for Employment** can be obtained through our website (www.cityofstuart.us) or by visiting the Human Resources Department. Applications for employment must be sent or hand-delivered to the Human Resources Department, or you may apply online.

**The City of Stuart is a tobacco-free/vaping-free workplace.** All applicants must attest that they have not used tobacco products for the preceding 3-month period from the date of application. Candidates chosen for positions with the City of Stuart must undergo pre-employment screening to include verification of their non-use of tobacco products in order to be considered for employment.