The City of Stuart is a historic coastal community (pop. 16,500), offering unique downtown shops, galleries and restaurants that add to our small-town charm. Awarded “America’s Happiest Seaside Town 2016” by Coastal Living and “Most Beautiful City 2008” by America in Bloom, the City of Stuart offers a quality lifestyle for residents and visitors alike.

Equipment Operator I
(Public Works – Streets Team)

Hiring Rate: $14.23 per hour  
Pay Range: $14.23 – $22.76 per hour  
(This rate may be adjusted at the discretion of the City if applicable.)  
Announcement Date: January 29, 2020  
Closing Date: Open Until Filled

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. We offer two (2) medical and dental plans, supplemental insurance, deferred compensation, retirement benefits through the Florida Retirement System, and more to all full time and part time eligible employees. We offer paid time off and paid holidays. The City pays up to 90% of employee medical insurance premiums for full time employees.

Characteristics of the Class

Under general supervision of the Operations Coordinator or team leader, operates a variety of tools, automotive vehicles, light and moderately heavy equipment in the maintenance of grounds, streets and other city property as designated. This is a safety-sensitive position requiring screening for illegal substance and alcohol use.

Illustrative Duties (the following are highlights; a detailed job description is available in Human Resources)

- Operates a wide range of vehicles including but not limited to street sweepers, front loaders, backhoes, dump trucks, bush hogs, trucks, trailers, tractors and mowers.

- Trims vegetation for assigned parks; mows, trims, edges and maintains parks.

- Operates a variety of power and hand tools including mowers, weed eaters, shovels, rakes, pokers and paint machines.
• Picks up debris and deceased animals from city streets in order to maintain the cleanliness of public areas.

Minimum Qualifications and Education/Licenses and Certifications

High School diploma or equivalent, one (1) year experience in semi-skilled or skilled labor supplemented by one (1) year of experience in the use and operation of moderately heavy vehicles and light to heavy equipment.

Must possess valid Florida Commercial Driver License (CDL), Class "B".

Essential Physical Skills and Environmental Conditions

Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, kneeling, stooping, working in confined spaces, stretching, reaching and lifting or carrying moderately heavy (25-50 pound) items and occasionally very heavy (100 pounds or over) items; Tasks involve the frequent use of eye hand coordination and manipulative skills in performing a variety of tasks with the full range of hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours. Task may require frequent exposure to adverse environmental conditions. Task requires color, sound, odor, texture, depth and visual perception and discrimination. Task requires oral and written communications ability.

A City of Stuart Application for Employment can be obtained through our website (www.cityofstuart.us) or by visiting the Human Resources Department. Applications for employment must be sent or hand-delivered to the Human Resources Department, or you may apply online.

The City of Stuart is a tobacco-free/vaping-free workplace. All applicants must attest that they have not used tobacco products for the preceding 3-month period from the date of application. Candidates chosen for positions with the City of Stuart must undergo pre-employment screening to include verification of their non-use of tobacco products in order to be considered for employment.