During this time of year we take a moment to reflect on the past year and give thanks. I find it interesting that Public Works is a thankless industry. When the phone rings in our offices the person on the other end almost never is calling to thank us for fixing the pot hole on their street, providing clean drinking water day in and day out, picking up their trash, or keeping the mosquito population in check. Our daily work supports our society and is an integral part of civilization. We are called to a life of service to our fellow men and women for many different reasons but we all have one thing in common: we enjoy what we do and do not mind being the unsung heroes of our society.

Would that I could tell each one of you, personally, that I appreciate what you do for me, my family, my friends, and my fellow man. Unfortunately, I cannot do this and am resorting to writing my appreciation in this column. Each of you are very special because of your commitment to society. I doubt that any of you would say that your pay matches your level of responsibility, dedication, or commitment to personal and organizational excellence. You do not work for the pay but rather your profession is a true calling that you have answered. This is a rare trait in today’s business world. Thank you for your commitment and professionalism in supporting the Central Florida community. I am honored to know you and be able to call you my friends. I appreciate everything you do and want you to know that I am proud of your work.

Thank You & Merry Christmas, Herb

Chairman’s Message
APWA Central Florida Branch Scholarship/Fundraising Program

This year, the Central Florida Branch has decided that all funds raised by the Central Florida Branch Scholarship Program will be donated to the Florida Chapter for their scholarship program. The Central Florida Branch would like to show our support for the Florida Chapter in light of the current economic situation facing our industry. The scholarship money will still be given to those individuals who fill out an application per the Florida Chapter Scholarship Program.

Please contact Paul Moore (moorep@sanfordfl.gov) or any Branch Executive Committee Member from the front page if you are interested in contributing towards the Central Florida Branch Scholarship/Fundraising program.

For decades, the APWA Florida Chapter has administered scholarships that have helped hundreds of students to achieve their dream of a college education. Through the vision and diligence of past Executive Committees, and the dedicated effort of our current Executive Committee, the Florida Chapter has slowly grown an endowment to guarantee our ability to continue this highly successful program. Each year, during the Annual Meeting and Trade Show, the Florida Chapter hosts the Awards and Scholarship Luncheon where multiple scholarships are awarded to individuals that are gaining knowledge through high education.

The Florida Chapter seeks to recognize outstanding individuals who are pursuing civil engineering degrees, public administration degrees, or to employees of public works agencies continuing their college education. The scholarships are designed to alleviate the financial burdens associated with higher education, permitting the winners to devote more time both to pursuing their academic goals and advancing their leadership initiatives.

The scholarship application can be located in the Scholarship Committee folder on the FL Chapter Website.

APWA Central Florida Branch Call for Nominations for CFB Awards

The Central Florida Branch of APWA is accepting nominations for the

♦ Member of the Year; and the

♦ Supporter/Vendor of the Year.

Please send your nominations to Amy Blaida via email at amy.blaida@rsandh.com. All you will need to send is either a nomination for the Member of the Year, with supporting reasons why you think they should receive this award; and/or a nomination for the Supporter/Vendor of the Year, and supporting reasons why you think this vendor should receive this award. The Member of the Year nomination should be an individual who has gone over and above in their contributions to the Central Florida Branch in the past and especially during the past year; and the Vendor/Supporter of the Year should be a company who has supported our Branch in a great way in the past and especially within the past year.

The nominations will be discussed by the CFB Awards Committee, and the recipients will be announced and recognized at the next CFB Branch Meeting, which will be the combined Central Florida Branch Scholarship Fundraising Meeting and Awards Program to be held on Thursday, March 31, 2011. Details will be emailed in the near future as to time and location.

Please have your nominations to Amy Blaida (amy.blaida@rsandh.com) no later than December 28, 2010. Or call Amy at 813-468-4576. Additional Awards Committee Members are Paul Moore (moorep@sanfordfl.gov) and Mark Juliano (mjuliano2@cfl.rr.com).
RECENT EVENTS

Central FL Branch 2010 Holiday Party

Forty-four people attended the Central Florida Branch Annual Holiday Party in Brevard County at Squid Lips!!! The company, seafood, desserts, door prizes and warm fire were all excellent. Thank you to all who came out for the fellowship this holiday season. And we hope to see the rest of you next year! Happy Holidays from the Central FL Branch!!
The City of Kissimmee Public Works & Engineering Department operates an extremely successful Weld Shop, which is part of the Sanitation Division. The Weld Shop's existence and history is quite interesting and it has progressed through the years.

During the early 1980s, limited funds were available in order to make necessary welding repairs to the City's dragline bucket, therefore the work needed to be completed in-house with borrowed welding equipment. Over the next 10 years, the Weld Shop acquired surplus military machine tools and staff began to learn how to fabricate some parts needed to repair the City's equipment fleet.

Major advancements in the Weld Shop occurred during the 1990s. The staff managed small hydraulic repairs because there were several hydraulic failures in the Sanitation fleet and the shop was not receiving the timely service required to get the trucks back in operation. In addition, the cost of repairs placed a heavy burden on the Sanitation Division's budget to the point where there was discussion of outsourcing the Division, due to the high cost of fleet maintenance.

Over the years, the Weld Shop has designed and fabricated several specialized pieces of equipment for the City of Kissimmee. Some of these projects include: flat platform barges used for special events and to set the pilings for the marina breakwater at the Kissimmee Lakefront; modifications to many parts in the heavy mowing fleet, which has allowed the maintenance costs to be greatly reduced; specialized attachments for the City's heavy equipment fleet; and a custom boom unit for the Stormwater Operations personnel, which is used to more efficiently apply herbicide treatment in City ditches.

The fabrications and modifications have not only been more cost effective to complete in-house, but have saved a great deal of time, as fabrication in-house has delivered faster turnarounds as compared to outside repairs. Additionally, an extensive preventive maintenance program has been implemented, which has proven to be one of the most notable cost-saving benefits of the Weld Shop.

It is evident that through its creation and expansion—the City's Weld Shop has been and continues to be, a valuable investment for the City, benefiting Kissimmee and the surrounding municipalities it serves.

Ami Gore is the Public Education Coordinator for the City of Kissimmee's Department of Public Works and Engineering Department.
It's no secret that public agencies are getting on board with social media, with more agencies joining every day, including public works and transportation departments at local, state and federal levels. Twenty-two percent of all Internet time is spent on social networking and blog sites (June 2010 - Nielsen). In an environment where people now have a choice of the medium they wish to receive their news: radio, TV, Internet, newspaper, and now social media, it can only benefit an agency to share information in multiple venues.

Social media can help public works and transportation departments spread the word, become part of the conversation, help shape public perception, stay current and improve internal efficiencies. Social media sites currently being utilized by agencies include Facebook, Twitter, and YouTube.

Facebook is the most popular social networking site with over 500 million active users (Facebook.com). Facebook is free to use, and agencies can create organizational profiles or “pages” where they can post information, photos, videos and links about events, projects, public meetings/hearings, job openings, emergencies, road closures, controlled burns, etc., for others to see. Individuals have the option to become a fan of the agency’s page, enabling users to receive all the latest news and announcements in real time.

Two public works departments that are successfully utilizing Facebook are the City of Burlington, VT www.facebook.com/pages/Burlington-VT/City-of-Burlington-Public-Works/368680935799 and the City of San Francisco, CA www.facebook.com/sfdpw. The City of Burlington consistently posts about its projects: the location, dates, and specifics. The City of San Francisco not only posts about its projects, but acts as its own cheerleader. For example, one post includes photos of a construction crew working over the weekend to fill over 125 potholes! The department also posts numerous other pictures and articles featuring its Clean & Green Trucks Program, Community Clean Team, Spruce Up by Sun Up Campaign, Sunday Streets San Francisco, Urban Gleaning Program, etc.

Here are some tips to keep pages fresh and inviting:
- keep your Facebook conversational (don’t sound like a robot), responsive (comment on any comments you receive right away), timely (don’t post information that is irrelevant or outdated), and social (two-way conversation). The Government on Facebook page at www.facebook.com/government and the Facebook Security page at www.facebook.com/security are two excellent sources for getting started.

Organizational efficiency is dependent on the level of communication within any agency and with its constituencies, and one of the most useful social media tools for improving this efficiency is Twitter. The micro-blog service made its mark by asking users to answer a simple question: “What’s happening?” That is the same question that public works managers continually ask themselves. However, the method in which managers receive answers can either hinder or improve organization efficiency. For instance, when managers engage staff and ask the same question, the answer usually comes in a ten minute conversation, and staff may even end up resenting the inquiry. Twitter, on the other hand, limits answers to 140 characters.

(Continued on page 6)
Using Social Media by Public Agencies: Don’t Get Left Behind

When all members of an organization are engaged in sharing 140-character activity updates on a regular basis, the need for management to ask the “What's happening?” question is eliminated. This allows staff to focus on the task at hand while the management focuses its efforts on providing staff with the support they need to complete their work.

Furthermore, because Twitter can be used via text messaging on a standard mobile phone, its use is not limited to office personnel. Field teams and maintenance crews can also use Twitter to continually update the organization and their constituency on their work status. This approach has been successfully used to log construction activity, as well as minor maintenance, for local agencies. Implementing it in your organization is bound to improve efficiencies and results.

YouTube

A picture is truly worth a thousand words. YouTube also presents a platform to share information via video among staff and constituencies. Public works and transportation departments are just now beginning to fully realize the benefits of using this video-hosting site to improve communication and performance. Video communication is rapidly becoming the preferred form of sharing complex information, especially for public relations and training. As video technology becomes readily available and increasingly mobile, organizations everywhere can begin to leverage YouTube further.

One example of the effective use of YouTube is when documenting repairs to infrastructure in the field. Documentation typically takes the form of a written log; however, using smart phones and other mobile devices, a video log of these repairs can be uploaded to YouTube before a field team or maintenance crew completes its work at a particular site. This not only informs the agency’s staff and management team of the work status or completion, it can also be used to notify constituencies. While this use is currently not widespread among public works and transportation organizations, its implementation has potential to significantly improve operational efficiencies.

YouTube can also be used as a public relations tool. The relative simplicity of embedding YouTube videos into an organization’s website, coupled with its large user base, makes implementing YouTube to improve public image an attractive option for agencies. While this is a benefit in and of itself, the value of YouTube, like that of all social media, comes from creatively using it to meet the specific needs of each organization.

Legal /Security Issues and Developing a Social Media Policy

While the benefits of social media are numerous, it is also important for agencies to understand the legal and security issues surrounding their use and develop a social media policy. The bottom line, however, is to use your judgment and common sense throughout the process.

Legal issues stem from the following:

- **Freedom of Information Act**: this Act allows public access to all government records, including those created through a public agency’s social media site
- **Privacy Act**: public agencies should be conscious of the rights of individuals who join their social media sites
- **Rehabilitation Act**: per Section 508 of this Act, electronic documents must be made available in an alternative format upon request
- **First Amendments rights**: people have the right to post critical comments about a public agency on a social networking site
- **Florida’s Sunshine Laws**: public officials cannot comment on another public official’s social networking site about certain matters
- **Public Records Law**: public agencies must have a management and retention schedule for all records created by social media
- **Florida Attorney General Opinion**: AGO 2009 -19 addresses implications for a city’s Facebook page

Furthermore, those in the agency who have access (Continued on page 7)
Come Join the CFB on Facebook!!

APWA Central Florida Branch is utilizing Facebook for outreach, the sharing of photos, the CFB newsletter, educational events, upcoming CFB events, upcoming APWA Chapter and National events (conferences, CLL’s, etc.), legislative issues pertinent to the public works field, community sharing and collaboration, to reach new members, to appeal to high school and college students, and simply to promote the Central Florida Branch.

Be part of our Facebook page to stay up to date on all Central Florida Branch happenings! Just click on the blue “f” on the left and press “Like”!

If you’re not on Facebook yet, now is the time to join!!! It is simple, easy, fun, and a great way to communicate and collaborate with others.

(Continued from page 6)

to the agency’s social media sites should be trained on security issues. Personnel and financial/proprietary information should never be shared. Agencies should also learn about the different forms of social engineering to recognize when a hacker is attempting to gain access to a site. To learn more, visit http://www.cio.gov/Documents/Guidelines_for_Secure_Use_Social_Media_v01-0.pdf.

Following these legal and security risks, it is important for entities to create a social media policy to use as a guideline. The policy may outline how the agency will address the above legal and risk issues, as well as identify which sites to use and how to use them. Examples of existing agency social media policies can be found at http://socialmediagovernance.com/policies.php?f=5.

Additional resources to assist in guiding an agency’s social media direction include

♦ Making the Most of Social Media – 7 Lessons from Successful Cities http://ivyridgegreen.org/media/Fels_socialmedia_final.pdf

There are more reasons for public works and transportation agencies to use social networking than not use it. Just think of the Gov 2.0 “buzzwords:” community, collaboration, transparency, participation, information sharing, two-way communication and human interaction. We are living in a social networking age, where agencies not participating in social media sites will soon be left behind. Look around in your organization and you will surely find a social networking guru willing to champion the process.

Amy Blaida, MPA, is a Project Coordinator in the Transportation/Infrastructure Program for Reynolds, Smith and Hills, Inc., Orlando, FL, amy.blaida@rsandh.com

Herb Raybourn, PE, is a Civil Engineer with the Reedy Creek Improvement District, Lake Buena Vista, FL, hraybourn@rcid.org
Transit Agency Strikes Gold with Sustainability Management Plan  

By Jennifer Stutts, RS&H

“Improve the environment and save money! Who wouldn’t sign up for this plan?” says Ron Sill, Community Design Service Leader at RS&H, which recently developed an Integrated Sustainability Management and Implementation Plan for Votran, Volusia County’s public transit system, that is doing just that.

The plan, which took only four months and an initial cost of $30,000 to develop, provides Votran with a systematic process for implementing a range of sustainability initiatives. Once implemented, the plan is estimated to yield a net return of more than $1.7 million in cost avoidance and revenue over the next five years.

According to Sill, a Leadership in Energy and Environmental Design (LEED) Accredited Professional and advocate for improving the sustainability of local communities nationwide, Votran provides a model for other public agencies that have a significant opportunity to lead the sustainability movement.

“We’re in some very challenging economic and environmental times,” says Sill. “But Votran has found a way to make changes that will improve its environmental performance and generate revenue as well. It’s a win-win situation.”

Over the past 18 years, from 1990 to 2008, greenhouse gas emissions in the U.S. have increased by nearly 14 percent with only a small dip in 2008, according to the most recent Inventory of U.S. Greenhouse Gas Emissions and Sinks published by the Environmental Protection Agency (EPA) in April 2010. Transportation accounts for 29 percent of U.S. emissions, due largely in part to the use of private vehicles.

“Getting people out of their cars and into public transportation would considerably lower emissions,” says Sill. “Public agencies, like Votran, can play a significant role in this effort.”

Beyond increasing ridership levels, agencies themselves can also reduce their carbon footprints by adopting sustainability initiatives for their fleet, facilities and administrative practices.

According to Ben Huron, RS&H’s project manager for the development of Votran’s Sustainability Management Plan, the first step is to understand how an agency’s operations impact the environment and then identify the sustainability initiatives that would support its goals.

“For Votran, we identified a baseline of environmental performance, which included conducting a preliminary greenhouse gas inventory,” says Huron. “We then compared its current operations with Best Management Practices and developed a portfolio of options for improving the agency’s environmental and financial performance.”

The team ranked the various environmental aspects based on sustainability criteria, such as the economic, environmental and livability benefits, as well as the implementation costs and potential to enhance Votran’s public image. The team then developed individual plans to address each aspect, derived an anticipated return on those investments and developed a systematic process for Votran to effectively manage these initiatives and associated returns over the next five years.

The entire process culminated into an Integrated Sustainability Management and Implementation Plan.

Some of the key elements of the plan include guidelines for reducing fuel consumption and greenhouse gas emissions for Votran’s fleet, adopting sustainable design and energy-efficient solutions for Votran’s facilities, implementing recycling and solid waste reduction in Votran’s administrative practices (including the reduction of paper), and reducing water consumption, as well as the use of hazardous materials.

The team also recommended a pilot project for increasing transit ridership in Volusia County by partnering with area businesses, schools, parks, hospitals and other entities. Through the pilot project, Votran has the potential to earn 441 new riders each year over the next five-year period. This would not only provide a net benefit to the agency’s annual revenue stream, but would likewise result in quantifiable greenhouse gas reductions by encouraging people to use the public transportation system versus private vehicles.

(Continued on page 9)
By implementing the plan, Votran could potentially see a $1.7 million net return on its investment over the next five years, which takes into account both cost avoidance and additional revenue. Approximately $800,000 would result from reduced fuel consumption, while over $700,000 would be generated by addressing greenhouse gas emissions through the increased use of public transit by residents. The remaining $200,000 would come from the nine other sustainability initiatives identified in the plan.

More than the economic returns, the plan also brings environmental benefits and public goodwill to the agency, which is now uniquely positioned to serve as a leader in educating and promoting sustainability in not only the communities it serves, but for other agencies across the nation.

“Public agencies, in a way, have an obligation to lead the way as stewards of the environment,” says Sill. “This plan helps Votran not only uphold its own mission statement and the Green Volusia Program, but also serve as an industry model for other agencies throughout Florida and nationwide.”

While agencies look for ways to improve their environmental performance amidst the current economic climate, Votran proves that developing a Sustainability Management Plan can not only save money but generate much needed revenue for a public agency.

Jennifer Stutts is a Communication Specialist with RS&H’s Transportation/Infrastructure Program in Tampa, FL and can be reached at (813) 636-2649 or jennifer.stutts@rsandh.com

APWA FLORIDA CHAPTER ANNUAL MEETING & TRADE SHOW SAVE THE DATE!!! APRIL 18-22, 2011

With each passing year the Annual Meeting & Trade Show becomes larger and more successful attracting hundreds of members and guests from the state of Florida. Join us in Daytona Beach and take time to network with your peers, boost your motivation, and gain powerful new tools for success. We will schedule exclusive time for the Trade Show and the Technical Sessions. This will give you ample opportunity to attend the Technical Sessions of interest to you and the Trade Show. We have also scheduled in some fun.

Circle your calendars for APRIL 18-22, 2011, and watch your mail for exciting details on how you can register to attend the Annual Meeting & Trade Show!

LOCATION: Ocean Center Daytona Beach
HOST HOTEL: Hilton Daytona Beach
FOR INFORMATION ON EXHIBITING AND SPONSORING, CONTACT THE APWA MEETING MANAGEMENT COMPANY:
HOST HOTEL: Oceanfront Resort
LOCATION: 101 N. Atlantic Ave. Daytona Beach, FL 32118
HOST HOTEL: 100 N. Atlantic Ave. Daytona Beach, FL 32118
CORPORATE EVENTS
Phone: (727) 548-7200
Email: CorporateEvents@tampabay.rr.com
Demystifying Fuel Costs: The City of Palm Bay’s EPRMS

By Jim Proce, Public Works Director and John Cady, Fleet Services Manager, City of Palm Bay

In recent years the cost of fuel has ranged from slightly over $1 per gallon to the mid-$3 range. The extreme volatility and variance playing out in the fuel markets has made it virtually impossible for Fleet Managers in cities, counties, special districts, and public safety entities to anticipate future expenditures when preparing their annual fuel budgets. As a result, large and sometimes repeated budget amendments often become necessary to request additional funding to cover increased fuel expenditures. This is never a pleasant experience for those of us in such a predicament. Exposure to extreme price hikes can place a fuel budget in jeopardy and ultimately threaten the delivery of core services beyond your own department or division. As a result, there is an undeniable need to ensure that the delivery of services is not jeopardized. Short of getting a crystal ball on your Fleet Manager’s desk, predicting such outcomes, even when tracking the leading economic indicators is getting tougher and tougher and is certainly less reliable. The need for a better way in our current economic condition is needed now more than ever!

Well, beginning in January 2009, the City of Palm Bay instituted an **Energy Price Risk Management Strategy or EPRMS** (Don’t try to pronounce that or you’ll hurt yourself). This innovation is designed to minimize the fuel budget’s exposure to volatile fuel markets, thus adding certainty to a pre-determined volume of fuel in the future. In the past, during times of rising fuel prices, expenditures have been managed through a reduction in consumption. In other words, **use less = pay less.** Everyone coast-to-coast has implemented their conservation plans, no-idle policies, purchase of smaller vehicles, use of hybrids and alternative fuels, but honestly how well have these worked for you and like us I am sure you hear all the complaints from users about the impact to their operations of such initiatives.

But the new EPRMS adopted by the City of Palm Bay utilizes financial hedges that increase and decrease in value based on movement of the fuel markets, and without any impacts to the operation and the departments we serve. Normally, a hedge consists of taking an offsetting position in a related security, such as a futures contract. As prices spike, capital gains from the sale of these contracts compensate the fuel budget to cover the increased costs incurred while purchasing fuel. Adversely, when prices decrease, the contract is sold at a loss, but a decline in fuel expenditures compensates for that loss. The idea is a big win in Palm Bay. In the current fiscal year alone, **Palm Bay has profited by this process, yielding close to $181,000 in realized gains as well as adding certainty to its fuel budget.** In FY2009 alone, hedging resulted in net gains totaling over $74,000, or roughly 8.2% to the fuel budget, thus compensating the budget for higher than expected expenditures, and greater yield realized than any of the other initiatives employed.

Prior to any government agency establishing an EPRMS, there are legal issues which may need to be addressed. Changing existing ordinances and/or investment policies may become neces-

(Continued on page 11)
The benefit of increased certainty in the fuel budget extends beyond the fleet budgets too. Since we are now able to more accurately predict our yearly fuel expenditures, reserve funds being held in anticipation of extreme fuel price hikes are no longer needed. This alone frees up big dollars for other city-wide and community priorities as well as addressing one of our Public Works Department's Core Values: "Making Other Departments Better".

So with all this in mind it is obvious that while EPRMS is not for everybody, it is certainly another tool for your on-going efforts to control, predict, and manage the mystery of forever fluctuating fuel costs that has proven effective in our community.

Jim Proce, Public Works Director, City of Palm Bay, Florida

Jim Proce, Your Friendly Neighborhood Public Works Director, has been with Palm Bay for over 29 years and has held practically every position in the department that he currently oversees. He presented this topic at APWA Congress in Boston. He received his MBA from the University of Central Florida in 2002 and is a graduate of the Senior Executive in State & Local Government at Harvard University. He can be reached at procej@palmbayflorida.org.

John Cady, Fleet Services Manager, City of Palm Bay, Florida

John Cady is Fleet Services Division Manager for the City of Palm Bay Public Works Department. The Fleet Division services over 600 vehicles and equipment, administers fueling operations, and manages fleet asset acquisition, preparation, and disposal. John has 7 years experience in fleet management operations, and also provided logistics and planning support for 13 years as a Naval Reserve Officer. John received his MBA from the University of Central Florida in 2004. John can be reached at cadyj@palmbayflorida.org.
Angela Lawrence, Central Florida Branch Secretary, participated in the Full Throttle Customs Quick 16 Bike Bash, an annual all motorcycle drag racing event held at Orlando Speed World on November 7, 2010. Angela won Round 1 Eliminations but, unfortunately got taken out in Round 2 and had to go home...

*Congratulations* on your first local drag racing elimination win!

*Angela Lawrence, pictured left*

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The Central Florida Branch is always looking for individuals who are interested in participating on committees, serving as committee chairs, writing articles for the newsletter, or assisting in other ways. Please contact any of the Executive Committee Members listed on the front page if you are interested in being more involved in your Branch.
UPCOMING CLICK, LISTEN AND LEARN PROGRAMS

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$70 Membership

JOIN APWA FOR $70!
FIRST-TIME MEMBER SPECIAL OFFER!

The American Public Works Association is offering a $70 one-year Individual Membership to industry professionals who have never been an APWA national association member. Apply HERE

WHAT IS APWA....

The American Public Works Association is an international educational and professional association of public agencies, private sector companies, and individuals dedicated to providing high quality public works goods and services. APWA is a 501 (c)(3) charitable organization, incorporated in the state of Illinois.

Originally chartered in 1937, APWA is the largest and oldest organization of its kind in the world, with headquarters in Kansas City, Missouri, an office in Washington, D.C., and 64 chapters throughout North America. APWA provides a forum in which public works professionals can exchange ideas, improve professional competency, increase the performance of their agencies and companies, and bring important public works-related topics to public attention in local, state and federal arenas.

DID YOU KNOW THAT.....

- APWA members from across the State of Florida petitioned National APWA to establish a Florida Chapter on March 12, 1960.
- The inaugural meeting of the new Florida Chapter of APWA was held at the Cherry Plaza Hotel in Orlando on May 6, 1960.
- The Central Florida Branch was officially recognized by the Florida Chapter of APWA on November 22, 1969.
- The current counties included in the Central Florida Branch are Orange, Seminole, Osceola, Lake, Volusia and Brevard.

Above facts courtesy of Paul Moore, PE, APWA Florida - Celebrating 50 Years of Service in Florida