Hey, what's new with you??

Promotions in your department? New way of doing business? This is your newsletter and we learn from each other. Let us know what's going on with you—we'd like to put it in print. —Lara Bailey, Editor

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Meeting Public Works Training Needs

Not every public agency in the United States has a Public Works Department. They do however, have employees providing for the construction, maintenance and operation of the often unseen infrastructure that contemporary America is dependent upon for day-to-day living. Infrastructure and services include roads, reliable water supply systems, solid waste disposal, environmentally-safe sewer and treatment systems, stormwater systems and management operations, traffic control systems installations and maintenance, parks and recreational facilities, and the planning and construction of these essential parts of the public infrastructure. No matter what these functions are called on the public agency organizational chart, they are PUBLIC WORKS.

As you know, the work force that accomplishes the task of providing, maintaining and operating this infrastructure are dedicated public servants that are unseen and often under-appreciated. Their efforts go unappreciated until service is interrupted by some emergency, such as, broken water or sewer lines, a signal malfunction, or other interruption.

Where do these public servants learn the skills to provide for the health, safety and well-being of the public and to meet their needs? To be honest, we have to admit that for the most part it is on the job effort. However, with the technical demands and the need to meet local, state and federal regulation requirements, this is no longer a satisfactory method.

Our colleges and universities provide proper engineering and archetectural training for those who design our public facilities. Quality management programs are offered at those same institutions for public managers.

In the late 1980's Public Works officials in Florida united in their concern to address this need for training. They joined forces with the local school districts to create the first Public Works Training Needs.
Dear APWA Member:

I love taking new classes, teaching courses, and mentoring. I love learning new things and sharing with others. I especially love helping someone to learn something wonderful about themselves that they hadn’t recognized or acknowledged before. Education comes in many forms and we have the most awesome ability to learn every single day. 

This newsletter is full of educational information, both formal and informal. Details on the APWA Annual Meeting and Trade Show, March 25-29, 2002, are included. The 2002 meeting will be held at the Omni Hotel & and Prime Osborne Convention Center in Jacksonville. The continuing education portion of the meeting is full of great sessions. An outline is included on pages 4 & 5 for your review. Official registration packets should be arriving in January. In the meantime, if you have questions about the Annual Meeting you can call Corporate Events at 727.648.7700.

It’s also time to submit scholarship applications. This newsletter contains an APWA Florida Chapter scholarship application. 

Supporting continuing education is an important function of APWA. If a potential scholarship is not something that you can make use of at this time, sharing the application might make a real difference in someone else’s life, I encourage you to pass it on.

As we work with Raghu to pull together this newsletter, I pause to ask, “What’s the most important thing I’ve learned in my life?” I am flood- ed with thoughts and memories, but in spite of my formal education, none of my most important education came from a textbook. In fact, if I had to summarize my formal education I would have to say that the whole process simply taught me how to solve problems, whether they were engineering related or not. Some of my real “life lessons” follow...

I’ve learned from my mother to be true to myself. She told me all my life, “I’m finally understanding what it really means.”

I’ve really learned the art of “living in the moment” from my son, Logan, who wakes up singing almost every morning. I asked him one time how it is that he is so happy all the time. His answer was simple, “Why not? Why not, indeed?”

Through APWA I’ve met some wonderful people. Many of you have touched my life and I thank you for your encouraging phone calls, letters, and e-mails. Your feedback has really made an impact. I’ve learned so much from you in such a short time.

I’ve learned from my friend George Recktenwald (APWA member) that if I can’t be there for someone, 100%, then I’m not really there for them. He recently shared with me that he understands giving someone the gift of his time is not a really gift if he can’t mentally get “in the zone.”

I’ve learned from James Singleton (APWA Florida Chapter President) that every person you ever encounter can teach me something.

I don’t know if Mark Joklano (APWA member) is the happiest man I’ve ever met, but he certainly is a joy to be around.

I’ve learned that my contribution to my community really does matter. The more I participate, the more joy I receive in return.

The list goes on and on… suffice it to say that as I participate in work and play with family and friends during this holiday season, truly I feel that I am blessed. I am blessed to be open to learning new things, formally and informally, every day. I am blessed to be able to participate in so many wonderful organizations, including APWA—organizations that make a difference. I hope you are truly feeling blessed also.

—Laura Bailey, Editor

Lora Bales, Editor
Prime Park Office
Raghu Conkotur, Lawson
Gainesville Office

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Ft. Walton Park, FL 32548.
352.323.9008
352.323.3541 fax
lora@jeaflink.com

“Whatever lies behind us and what lies before us are tiny matters compared to what lies within us.”

Oliver Wendell Holmes

Florida Branch Spotlight

District IV - Northeast Branch

District IV, or the Northeast Branch of APWA, consists of Baker, Clay, Duval, Flagler, Nassau, Putnam, and St. Johns counties. The Northeast Branch counties range in scenery from very urban to beautifully rural. The Branch is proud of many features, including Florida’s First Coast, St. Augustine as the oldest city, oceanfront, beaches, riverfront, fishing, hunting, trains, shopping, airports, professional football, deep water ports, and major military bases.

Jacksonville, the host city of the March 2002 APWA Annual Conference, is a consolidated city/county/government and is the largest city in the Northeast Branch. Many of the Branch’s APWA members are from the Jacksonville area. From a Public Works perspective, Jacksonville, with its Better Jacksonville Plan (BJP), is probably the hottest topic going and the biggest program in the Northeast Branch. The BJP was the main topic of discussion at the Branch’s November 14th quarterly meeting, held at the River City Brewing Company.

The BJP was approved by Jacksonville voters on September 3, 2003. The first year of the program has just ended. From open space preservation to downtown projects, the BJP is an all-encompassing plan. Whether it be a new library, baseball park, aquatic center, sports/entertainment complex, or better streets and sidewalks, systemic task abandonment, parks, or economic investment in a suffering neighborhood, each project included in the BJP is intended to improve Jacksonville’s quality of life. The plan is about building a stronger and more dynamic city for the future.

Citywide roadway projects, a huge public works undertaking, constitutes $1.5 billion of the $2.2 billion total program. Managing such an undertaking is a full-time job for many of our Northeast Branch APWA members, but anyone who spends time in Jacksonville’s traffic knows the city still has a big job ahead. The plans aim to improve overcrowded and detouring roads before it is too late or too expensive.

As many of us know in the Public Works field, road projects take years before construction starts. In addition to the time it takes for engineers to design road improvements, it takes time to negotiate with landowners for rights-of-way and easements before any dirt is ever moved. The successful execution of the BJP is taking, and will take, the combined effort of a team of professionals. This management plan is working like a well-oiled machine, and some of the best and most experienced wheels and cogs have come from all over to be part of this effort.

Doug Layton, Project Manager of Roadway Improvements for the BJP and President-elect of the Florida Chapter APWA, finds coordination of the construction schedules of parallel roadway improvements to be the most challenging aspect of the BJP improvements. At the same time, Mr. Layton says being a part of the critical improvements necessary for the future growth of the city is the most rewarding aspect.

For more information about the Northeast Branch, contact John Collin, Branch Chairman, at 904.292.9097.
All photos in this section are courtesy of the St. Johns River Water Management District (SJRWMD).

**Member Showcase**

**Ed Hall**

The Northeast Branch turns its spotlight on APWA member Ed Hall. Ed is Chief of Engineering Division and City Engineer for Jacksonville. He oversees a crew of 111 employees.

Ed was born in Oslo, Florida. He graduated from Ocala High School and Central Florida Junior College. From there, he joined the U.S. Army—Army Security Agency. In 1973, he graduated from the University of Florida with a Bachelor’s degree in Civil Engineering.

His first job after college was with Jacksonville Utilities Construction Company, which led to his career in the construction industry. After Jacksonville Utilities Construction, he went on to work with Intraw & Associates where his skills in underground utility construction were used to help build a successful business. Later on, he joined the City of Jacksonville where he could utilize his years of experience in construction and years of training as a Civil Engineer. Ed serves on the Board of Directors of Underground Utility Contractors of Florida, Inc.

Ed has been married to Betty for 36 years. They met in high school and have 2 children and 2 grandchildren.

Being a Florida graduate, Ed and Betty spend most of each football season following the Gators. They attend all the home games and try to go to a couple of away games. They like to travel, take cruises and of course go to the South Carolina to visit their daughter and grandchildren. When they are in South Carolina, Ed loves to spend time with his 5-year-old grandson playing baseball, taking walks in the woods, taking him for rides on the four-wheeler. As the 7-month-old granddaughter isn’t quite ready for the four-wheeler, Ed spends time playing all sorts of baby games with him. He adores both and loves spoiling them.

Ed and Betty’s son lives in town so he and Ed spend time together watching sports, stock market, and computers.

Ed is successful because he is able to balance his family life with his work. He is honest, dependable, and trustworthy and can always be counted on by his fellow workers as well as his family. He is one who will never give up and will fight through adversity to achieve the best outcome for everyone.

His secretary calls him a “John Wayne” type-a man’s man. She says people love to work for Ed. He has a total open door policy. He’s knowledgeable, courteous, and leads by example.

Ed has been a contributing member of APWA for several years. He now holds the office of District Representative for the Northeast Branch. Thanks Ed, for making a difference.

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**Training Needs**

**Academy in Pinellas County**

These Public Works leaders are about to resolve current stream cut questions as: Where do I learn to operate this machine? How do I get certification for the next level in this career field? Can I get additional training? Where is certification training being accomplished? Why are we sending our employees half way across the state to attend a course? Can we do the training here? Where can we find trained employees?

Their vision was having a local training organization that would answer these questions and more. It was called a Public Works Academy.

You’ll see more in future issues about Public Works Academies, their successes, their pitfalls. There’s even a session at the APWA Annual Meeting in March covering this topic. Hope you’re planning to attend.

—Harry Glop, Sarasota

**Did You Know...**

Did you know that at the November 2001 APWA Florida Chapter Executive Committee Meeting a motion was made to recognize the Certified Public Managers Program as a preferred leadership and management development program for the Florida Chapter APWA? The motion passed unanimously. The resolution follows:

**AMERICAN PUBLIC WORKS ASSOCIATION STATE OF FLORIDA CHAPTER RESOLUTION**

WHEREAS, the State of Florida Chapter APWA recognizes the critical need for sustainable management development and leadership; and,

WHEREAS, in an era of constrained revenues, management development based on interaction, examinations, and applied projects should be viewed as an integral tool to improve Public Works service delivery and productivity to the citizens of Florida; and,

WHEREAS, Florida Public Works agencies would benefit more from a valued set of leadership and management principles and best practices; and,

WHEREAS, the State of Florida Chapter APWA executive leadership has placed a priority on the use of leadership and management knowledge and skills; and,

WHEREAS, the Florida Center for Public Management at the Florida State University has developed and uses a nationally recognized leadership and management development curriculum; and,

WHEREAS, the Florida Center for Public Management at the Florida State University has a twenty year history with the Certified Public Manager Program with over fourteen hundred graduates and over two thousand seeking graduation.

NOW, THEREFORE, BE IT RESOLVED that the State of Florida Chapter APWA does hereby designate the Certified Public Manager (CPM) Program as a preferred leadership and management development program for the State of Florida Chapter APWA and thereby encourage the participation of all Public Works agencies in the development and employment of excellent leaders and managers through CPM in order to enhance the quality and productivity of public works services delivered to the citizens of Florida.

IN TESTIMONY WHEREOF, the Executive Committee members of the State of Florida APWA have hereunto subscribed their names and have caused the Official Seal of the State of Florida Chapter APWA to be hereunto affixed on this 10th day of November, 2001.

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**Florida Chapter Branches**

If you haven’t had the opportunity to become involved in your local APWA activities, contact a listed Chairmen for more information.

- **District I - Emerald Coast Branch**
  - Chair: B. Deaton...850.945.5414
  - Counties: Bay, Calhoun, Escambia, Franklin, Gulf, Holmes, Jackson, Okaloosa, Santa Rosa, Walton, Washington

- **District II - Big Bend Branch**
  - Chair: S. Rea...850.394.5063
  - Counties: Franklin, Gadsden, Hamilton, Jefferson, Leon, Liberty, Madison, Taylor, Wakulla

- **District III - South Florida Branch**
  - Chair: D. Good...954.457.1600
  - Counties: Broward, Dade, Martin, Monroe, Palm Beach, Pinellas, Sarasota, St. Lucie, Volusia

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*Hey, what’s new with you?? Promotions in your department? New way of doing business? This is your newsletter and we learn from each other. Let us know what’s going on with you—we’d like to put it in print.*

—Lora Bailey, Editor

"If you think you’re too small to have an impact, try going to bed with a mosquito in the room." —Anita Koddick
2002 APWA Annual Meeting & Trade Show

Technical Sessions

Monday Sessions
M1 Jacksonville Electric Authority (JEAA) North Grid to South Grid Raw Water Treatment System
M2 Jacksonville Electric Authority (JEAA) and the BHA: Saving Purple is Being Green
M3 Pipe Bursting
M4 Who Should Use HDD?
M5 Long Directional Drilling
M6 Jacksonville Electric Authority (JEAA) Central Chilled Water Plant and Distribution System
M7 New Design Tools For Major Water/Sewer Rehabilitation
M8 Update On NPDES/MDLs
M9 Shining Award & APWA Accreditation

Tuesday Sessions
T1 How to be an Effective Public Works Advocate
T2 GIS Systems for Small Cities
T3 Escambia County Dirt Road Paving Program
T4 Preparing for Potential Threats of Terrorism
T5 Integrated Approach to Watershed Management
T6 Coordinating Environmental Group with Neighborhood Redevelopment
T7 Sebring Parkway Project
T8 Adams Street Reconstruction - A Case Study
T9 Policies & Stormwater: City of Atlantic Beach, A Case Study
T10 Getting Started in Public Works Asset Management
T11 Preservation Planning in Escambia County
T12 Design Build Project Delivery
T13 New Plastic Form Boots for Sidewalk Construction
T14 City of Jacksonville Trenchless Storm Drain Pipe
T15 Palm Beach County Reclaimed Water Regional Conveyance System
T16 Engineering Enterprise Content Management
T17 Sediment Removal Boats
T18 Retooling of Existing Water & Sewer Systems: The Economy of Eliminating Multiple Lift Stations
T19 Cooperative Implementation of Stormwater/Hazardous Material Control
T20 Intersection Operation & Safety Study - St. Johns Bluff Rd./Beach Blvd.

Technical Sessions

M10 Preventative Maintenance Program - Fleet Management
M11 Panel Discussion: Is the Public Works Academy Right for You?
M12 Critical Issues in Disaster Recovery for Public Works Managers
M15 Emergency Restoration
M16 NPDES Permitting/GIS

Thursday Sessions
TH1 Better Jacksonville Plan Part I: Resurfacing of Streets: Alternative Methods Roadway Improvements
TH2 Better Jacksonville Plan Part II: Project Management Methods for Better Jacksonville Library Program
TH3 New Courthouse
TH4 Arena & Baseball Park

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Florida Highway Products, Inc.
Gee & Jenson
Hardie Pipe

Gold
Alkenhead & Odom England/Thomps & Miller, Inc.

HNTB Corporation

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Ares Industries
Atlantic Auto Suppliers, Inc.
Avant International
Ayars Associates
AVON North America/Madison-Beck
Birel Instruments, Inc.
Bollard Associates, Inc.
CCSD Technologies, Inc.
Chevalier Tool Company
Consort Distributors, Inc.
Construction Rags & Rags Supply, Co., Inc.
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Florida Highway Products, Inc.
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Hydrant Industries
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Menz USA
National Diamond, Inc.
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Parmo, Inc.

Fence Manufacturing Company
Professional Pavement Products
R&S Integrated Products & Services
S.H. Mason & Associates, Inc.
Reynolds, Smith & Arquette, Inc.
Ring Power Corporation
River City Management Group
Snap-Trap/ISCO Industries
Southern Storage Equipment Sales
Thompson Pump & Manufacturing
USA Services of Florida, Inc.
Vacuum Source, Inc.
Vantage Equipment Company
Verrico Southeast Sales & Service
W.J. Whaley

Wide-Tim, Inc.
Wilson Engineering Company
American Public Works Association
Florida Chapter

Scholarship Application Form

Please type or print all information.

The following descriptions are requirements for each of the three categories. Scholarships are awarded for one year only. Applicants must apply for award each year. (Check the Scholarship for which you are eligible):

☐ Public Works Agency: Awarded to a full or part-time employee of Public Works Agency who is continuing an Academic Program towards enhancing the personal and professional development for Public Works employment opportunities or advancement. (Three Scholarships may be awarded annually)

☐ Undergraduate Program: Awarded to a college student who has earned at least 60 credit hours through enrollment at any A.B.E.T. accredited school in the State of Florida, seeking a Bachelor of Science (BS) in Civil Engineering or any related field. (Three Scholarships may be awarded annually)

☐ Graduate Program: Awarded to a person pursuing an advanced degree in Public Works Engineering Management or Public Administration at any A.B.E.T. accredited school in the State of Florida. (Three Scholarships may be awarded annually)

The actual number of scholarships awarded each year is contingent upon available Chapter funds. The total in each category can vary from year to year with each scholarship limit amount being established up to $1,000.00.

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**Personal Data**

Name: __________________________

Address: __________________________

City: __________________________ Zip Code: __________

State: __________________________

Telephone: ( ) ________________________

Date of Birth: __________________________

Social Security Number: __________

APWA Member? ________ Membership Number: __________

Estimated Percentage of Educational Cost Earned:

☐ 5% ☐ 25% ☐ 50% ☐ 75% ☐ 100%  (circle one)

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**Academic Data**

Current University/College: __________________________

Major: __________________________

GPA: __________ Expected Graduation Date: __________

Academic Advisor: __________________________

Telephone: ( ) ________________________

For the Undergraduate and Graduate program scholarships, the applicant shall provide a copy of official transcript from an accredited university/college with this application form.

Please list the names and amounts of any other scholarships that you have been awarded:

Name __________________________ Amount __________________________

Name __________________________ Amount __________________________

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**Employment Data**

Employer: __________________________

Address: __________________________

City: __________________________ Zip Code: __________

State: __________________________

Supervisor's Name/Title: __________________________

Telephone: ( ) ________________________

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**Note:** Scholarship recipients must attend the APWA ceremony to receive award. The presentation of this scholarship award shall be conducted by the Scholarship Chairman at the Florida Chapter Annual Meeting as part of the Annual Meeting Banquet (typically held in the spring – the 2002 annual meeting to be held in Jacksonville March 25–29).
American Public Works Association - Florida Chapter

Scholarship Program

The Program

The Florida Chapter of the American Public Works Association Scholarship Program is designed to assist those individuals who are pursuing a career in the public works field. Encompassing disciplines from engineering or public administration to continuing education for career enhancement of public agency employees is the philosophy of the Association. This assistance in education promotes and ensures a continuation of the high level of skill, talent and professionalism that is the pride of every member.

Traditionally, for more than one hundred years, the American Public Works Association and its Chapters have striven for the advancement and continued development of all of the various components that make up the Public Works family. It is incumbent upon the membership of the Florida Chapter to lend a helping hand to those who have chosen the public services field as their career. The Scholarship Program is an intricate part of achieving this goal.

The Florida Chapter Scholarship Program contains three (3) categories in which scholarships will be awarded:

**Public Works Agency:** Awarded to either a full or a part-time employee of a public works agency who is continuing an academic program towards enhancing their personal and professional development for public works employment opportunities or advancement.

**Undergraduate Program:** Awarded to a college student who has earned at least 60 credit hours through enrollment at any A.B.E.T. accredited school in the State of Florida, seeking a Bachelor of Science (BS) in Civil Engineering or any related field.

**Graduate Program:** Awarded to a person pursuing an advanced degree in Public Works Engineering Management or Public Administration at any A.B.E.T. accredited school in the State of Florida.

Application Procedure

The Florida Chapter Scholarship Committee will inform each applicant as to the status of their application and the date the scholarship will be awarded. THREE (3) SCHOLARSHIPS SHALL BE AVAILABLE IN EACH CATEGORY FOR 2002. The process for applicants who desire to apply for scholarships are indicated in the following order:

A. Obtain an application in any of the following ways:
   1. By contacting a member of the American Public Works Association Branch in the applicant's area and requesting an application.
   2. By contacting the Florida Chapter scholarship Committee Chairman and request an application or using the application form in this newsletter (see reverse side).
   3. By contacting the appropriate guidance counselor at the school or university that the applicant is attending and request a Florida Chapter Scholarship Application.

B. Complete the application and include all requested information.

C. Return the application to the Florida Chapter Scholarship Committee Chairman:

   Gary M. Fitzpatrick, P.E.
   Florida Department of Transportation
   605 Suwannee Street MS 25
   Tallahassee, FL 32399
   Phone: (850) 414-4541

D. Submittal Deadline is February 1, 2002.

Awarded Funds

Guidelines

Undergraduate and graduate programs awarded funds may be used for student fees including, but not limited to, tuition and books at any A.B.E.T. accredited school in the State of Florida.

Public Works Association awarded scholarship funds may be used at accredited private colleges, state universities, or junior colleges and are limited up to $1,000.00 each.

Scholarship recipients must furnish receipts to the scholarship committee validating the proper usage of funds. Failure to furnish proper receipts or spending the funds on unapproved items will result in the applicant being ineligible for any further funding.
The Omni Hotel is the host hotel, and is located at the riverfront, in the heart of downtown Jacksonville. The Omni is a AAA Four Diamond Hotel and just across the street from the Times Union Center for the Performing Arts and the Jacksonville Landing, one of Florida's most lively dining and entertainment complexes. This elegant, upscale hotel has 348 spacious rooms, many with a view of the St. John's River.

The Technical Sessions, General Session, and Awards/Scholarship Luncheon will be held at the Omni. The Trade Show and Public Works Academy classes will be at the Prime Osborn Convention Center. The Omni is only ¼ mile from the Convention Center via the Automated Skyway Express.

Dining:
- Juliette's Restaurant & Bistro offers an exquisite wine list and specializes in regional Florida cuisine
- Juliette's Lounge provides an intimate setting with a circular bar overlooking a four-story atrium, featuring complimentary hors d'oeuvres and daily drink specials
- Room Service dining available

Hotel Services:
- Bank/currency exchange
- Concierge
- Dry cleaning and laundry
- Gift shop
- Wheelchair access, braille signage, three TDD machines with printer, closed-captioned TV decoder, four audio-visual smoke detectors, telephone ring dialer, door knock light, wheelchair
- Valet and on-site parking

Amenities:
- Oversized private bath
- Fully-stocked refreshment center
- Coffee maker
- Hair dryer
- Iron and ironing board
- Individual temperature control
- Executive writing desk
- Club Floor rooms include a couch, plush robes, and a telephone and television in bathroom
- Two direct dial telephones with dataports
- Voice mail
- 19-inch color television
- AM/FM clock radio

Group Rate: Single/Double occupancy $115.00 (plus 13% occupancy tax)
Check In: 3:00 PM
Check Out: 11:00 AM
Cancellation Without Penalty: Must be received 72 hours prior to the arrival date to avoid charges.
Reservation Deadline: All reservations must be made by March 3, 2002, to guarantee availability and the group rate.
Guarantee: All reservations must be guaranteed with a major credit card or advance deposit. Non-guaranteed reservations are not accepted.

To Make Reservations: call 904-355-6664. To guarantee you receive the group rate, let the reservationist know you are attending the American Public Works Association (APWA) Meeting.
Monday, March 25
10:00 am - 5:00 pm  Exhibitor Move-In (bulk space only) (Convention Center)
11:00 am - 5:30 pm  Registration Open (Omni Hotel)
2:00 pm - 4:45 pm  Technical Sessions (Omni Hotel)
7:00 pm - 8:30 pm  President's Reception (Omni Hotel)

Spouse Program Schedule:
7:00 pm - 8:30 pm  President's Reception

Tuesday, March 26
8:00 am - 5:00 pm  Registration Open (Omni Hotel)
11:00 am - 11:15 am  Technical Sessions (Omni Hotel)
9:00 am - 10:30 am  Executive Committee Meeting (Omni Hotel)
11:30 am - 1:45 pm  General Session & Luncheon (Omni Hotel)
2:00 pm - 4:45 pm  Technical Sessions (Omni Hotel)

Spouse Program Schedule:
9:00 am - 10:00 am  Van transfer to St. Augustine
10:00 am - 3:30 pm  Lunch, Site Seeing & Shopping
3:30 pm - 4:30 pm  Van returns to Omni Hotel

Wednesday, March 27
8:00 am - 5:00 pm  Registration Open (Convention Center)
8:30 am - 11:45 am  Exhibit Show Open (Convention Center)
12:00 pm - 1:15 pm  Delegate & Exhibitor Luncheon (Convention Center)
1:30 pm - 6:30 pm  Exhibit Show Open
5:00 pm - 6:30 pm  Reception with Exhibitors (Convention Center)
7:00 pm - 11:00 pm  “Charge to the Barge” Party / Food & Entertainment

Spouse Program Schedule:
10:00 am - 10:30 am  Van transfer to World Golf Village
10:30 am - 12:30 pm  Activities
12:30 pm - 2:00 pm  Lunch & Caddy Shack & Fudge Demonstration
2:00 pm - 4:00 pm  Shopping
4:00 pm - 4:30 pm  Van returns to Omni Hotel
6:30 pm - 10:30 pm  “Charge to the Barge” Party / Food & Entertainment

Thursday, March 28
8:00 am - 12:00 pm  Registration Open (Convention Center)
12:00 pm - 4:00 pm  Exhibitors Move-Out
12:30 pm - 2:00 pm  Awards / Scholarship Luncheon (Omni Hotel)
2:15 pm - 5:00 pm  Better Jacksonville Plan Super Sessions (Omni Hotel)

Spouse Program Schedule:
10:00 am - 10:30 am  River Taxi to Annabelle Lee
10:30 am - 1:00 pm  Boarding, Cruise, Lunch
1:00 pm - 1:30 pm  River Taxi returns to The Landing
1:30 pm - 3:30 pm  Shopping at The Landing

Friday, March 29
9:00 am - 10:00 am  Past President's Breakfast (Omni Hotel)

Spouse Program Schedule:
9:00 am - 10:00 am  Past President's Breakfast

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Jones, Edmunds & Associates
Menzi USA / Alamo Industrial
River City Management Group

Meeting & Trade Show Agenda
Spouse Program
In addition to the Meeting & Trade Show event, we have some very special events planned for the spouses.

Join us on Monday evening for the President’s Reception at the Omni Hotel.

On Tuesday we have a special day planned for you in historic St. Augustine, our nation’s oldest continuously occupied city. You will visit Magnolia Street, this street was in National Geographic as one of the most beautiful streets in America. You will also have the opportunity to tour many of the amazing buildings that Henry Flagler built and learn all about Henry and his three wives. The shopping, dining and tours are all spectacular. You can enjoy lunch at the restaurant of your choice.

Wednesday you won’t want to miss our trip to World Golf Village. Upon arrival you will have a choice of visiting the IMAX Theater, touring the World Golf Hall of Fame Museum, playing putt-putt golf, or village shopping. Then have lunch at the Caddy Shack followed by a fudge making demonstration and dessert at Kilwin’s Ice Cream & Chocolate Shop. There will be ample time left for shopping and siteseeing before you return to the Omni.

Thursday you are invited to join us for a glorious Luncheon Cruise aboard the Annabelle Lee Paddle Wheel boat. This will be an excellent way to experience Jacksonville from the St. John’s River and enjoy a wonderful lunch. Register for these exciting events on the enclosed Spouse Registration Form.

Transportation Sponsored By: Aiken & Odom, Inc.

Golf Tournament

Pirate Revery... Charge to the Barge
You absolutely don’t want to miss this party on Wednesday night on the St. John’s River.

A band of Pirates will lead us from the Omni Hotel across the street to “Charge to the Barge” where you will pileage the booty of the dreaded Blackbeard. You better watch out for pirates, winches, or even Blackbeard himself.

Lunch will be served at 12:00 noon at the Country Club. The tournament begins at 1:30 PM with a shotgun start.

Clyde Johnston has designed a gem for everyone to enjoy just north of St. Augustine. This is his best effort yet in the area. Carved out of a pine forest, the course offers a great test for every skill level. Five tees plus a family tee vary the length of the course from a monster 7,200 yards down to almost 2,400 yards.

Depending on wind conditions, the 18-hole round should be a real bear. Take your time and enjoy the challenge.

A host of prizes will be awarded in what promises to be a most enjoyable and memorable event.

Register for the Golf Tournament on the enclosed Golf Registration Form.

Once entering Blackbeard’s Den, you will find hearty food and beverages, and then all APWA Pirates and Winches will “walk the plank” to Blackbeard’s Barge which will be flying pirate flags, offering Pirate’s Punch, and Cold Froth from the winch huts.

Once aboard, you can dance the night away with the party-hearty tunes of Van Gosbord’s Dream.

Register for the “Charge to the Barge” Party on the enclosed Delegate Registration Form.

Sponsored By: HDR Engineering, Inc.

TUESDAY SESSIONS (cont.)

T16 CHALLENGES OF PROVIDING IRRIGATION QUALITY WATER
Daniel J. Baker, P.E. with Gae & Jenson, will be identifying and discussing the challenges of providing irrigation quality water to golf courses, reservoirs, and others. He will discuss the planning, regulatory, capital investment, and operational complexities of meeting the irrigation water demands in Florida communities.

T20 NEW PLASTIC CURB BOARDS FOR SIDEWALK CONSTRUCTION
All Curb and Drainage Work will illustrate and demonstrate the use of “Plastoboard” form boards in the construction of sidewalks and other concrete forming work. This product is cost effective, easy to use, reusable, low maintenance, flexible and very quick to install and remove. Gary Vornhan, City of Palm Bay, was presented with the APWA Employee of the Year Award for his suggestion to use Plastoboard on a project.

T21 CITY OF JACKSONVILLE TRENCHELLES STORM DRAIN PIPE REPAIR
Rick Baker, P.E. Product Engineer with Informatics Technologies, will highlight the Streets and Drainage Department’s use of Cross-LinkTM-Pipe to reconnect sewer pipes in Jacksonville, including the new technology. The details will include Annual Contest specifications, cost analysis, and the 3-year program history.

T25 PALM BEACH COUNTY RECLAIMED WATER REGIONAL CONVEYANCE SYSTEM
John E. Collins, Jr., Vice President of Gae & Jenson, will share the detailed planning process involved in the proposed reclaimed water conveyance system for multiple municipalities and utility company in Palm Beach County. The purpose of the presentation is to define the cooperative effort between a state agency (South Florida Water Management District) and local municipalities.

T26 ENGINEERING ENTERPRISE COST MANAGEMENT
Bob McLaughlin, Chief Construction Engineer and David Musette, B.S.C.E., Escomry, County will discuss the Department’s effort to modernize its entire data management system. The Department will streamline its procurement, records management, archiving utilizing main stream technologies. The goal is to reduce paper to a minimum and in-turn with the other County departments which Engineering Interfaces such as Growth Management and Building Inspections.

T27 SEGMENT REMOVAL BOXES
Milo Chang, P.E. Project Manager with Camp Dresser & McKee, Inc., and Jeffrey Cunningham, P.E., Project Manager with the City of Jacksonville, will discuss Water Quality Retrofit Technology. They will explain the available technologies for similar Water Quality Retrofit purpose. They will present ongoing projects at the City of Jacksonville and explain the design criteria for the proposed retrofit boxes.

T31 RETROFITTING OF EXISTING WATER, A SEWER SYSTEM – THE ECONOMY OF ELIMINATING MULTIPLE LIFT STATIONS
Jason R. Shepherd, P.E., Project Engineer with Gae & Jenson, will discuss the rehabilitation design of two sanitary and water systems in an older neighborhood in downtown Jacksonville. His purpose will be to educate the audience on new design / rehabilitation technologies for the sanitary system and the subsequent cost impacts on eliminating multiple lift stations to one station.

T32 COOPERATIVE IMPLEMENTATION OF STORMWATER & HAZARDOUS MATERIAL CONTROL
Patrick V. Pecor, Senior Water Resource Engineer with Camp Dresser & McKee, Inc., will discuss the implementation of the approved cooperative stormwater/ hazardous materials control project for the City of Jacksonville and the St. Johns River Water Management District. The project involves the implementation of the contaminated sediments on the lower St. Johns River Basin mainstem, including remediation of the city’s stormwater systems. The sediments in the Cedar River basin have been identified as being contaminated with polycyclic aromatic hydrocarbons (PAHs), heavy metals, polychlorinated dibenzo-p-dioxins/ dibenzofurans (PCDD/Fs), mercury and cadmium, and pesticides. These contaminants are transferred to fish and shellfish at levels that may pose a threat to these organisms, wildlife and human consumption. The area includes many major tributaries, such as Wills Branch, Williamson Creek, Brougher Park Creek, Fishing Creek, and Big and Little Fishware Creeks. His paper will be presented in three different sections:

- Section 1 - Development of the Source Inventory
- Section 2 - Recommended Site-Specific Controls for Significant Sources
- Section 3 - Development of Site-Specific Designs

T33 INTERSECTION OPERATION & SAFETY STUDY - ST JOHN'S BLUFF RD / BEACH BOULEVARD
William J. Ward, P.E. with Gae & Jenson, and William R. Baker, P.E., Vice President of Walt & Mohr, Inc., will give a technical presentation of a unique study method to analyze the intersection operation and safety in the intersection of St. John’s Bluff Road and Beach Boulevard.

THURSDAY BETTER JACKSONVILLE PLAN - SUPER SESSIONS

TH1 PART 1

REBUFFACING OF STREETS – ALTERNATIVE METHODS
Edward E. Douglas, P.E., Project Manager with the City of Jacksonville, will identify rebuffacing methods being employed to overlay streets as part of the Better Jacksonville Plan (BJP) for the City of Jacksonville. These methods include hot mix overlays, microsurfacing, surface rejuvenation, NOVACHIP and microsurfacing. He will also discuss the BMP sidewalk construction program.

ROADWAY IMPROVEMENT
Greg E. Layton, P.E., Project Manager, Roadway Improvements with the City of Jacksonville, will discuss the organization and implementation of the City of Jacksonville’s $1.5 billion Roadway Improvement Program.

EQUESTERIAN CENTER – CECIL FIELD
Tanya Brown, Project Manager, City of Jacksonville, will discuss the Better Jacksonville Plan for the Equestrian Center project at Cecil Field.

TH2 PART 2

PROJECT MANAGEMENT METHODS FOR BETTER JACKSONVILLE LIBRARY PROGRAM
Rex M. Hornin, P.E., Project Manager with the City of Jacksonville, will discuss project management methods employed for the Better Jacksonville Library Project.

NEW COURTHOUSE
Chris Boruch, Project Manager for the City of Jacksonville will discuss the Better Jacksonville Plan to design and construct a new county courthouse.

ARENA & BASEBALL PARK
Wayne Boy, Project Manager, City of Jacksonville, will discuss the Better Jacksonville Plan for the arena and baseball park.
MONDAY SESSIONS (cont.)

M15 EVERGLADES RESTORATION
Danny R. Duke, Acting-Program Manager for South Florida Restoration at the U.S. Army Corps of Engineers will present an overview of the $7.6 billion effort underway by the U.S. Army Corps of Engineers. This project is in cooperation with the State of Florida and the South Florida Water Management District to preserve, protect, and restore the Everglades. In addition, he will present information on the technical challenges associated with the massive restoration efforts as well as the state of investigations to resolve those technical challenges. The purpose of the presentation will be to acquaint the audience with the overall restoration efforts, identify the agencies primarily responsible for the effort, present the technical challenges being addressed, and discuss the evolving use of adaptive assessment in project planning, design, and implementation.

M16 NPS DRAINAGE PERMITTING / GIS
James E. English, P.E., CEO and Bryan R. Stewart, Vice President of England, Thims & Miller, Inc., will explain how GIS assists in the National Pollutant Discharge Elimination System (NPDES) Permitting process. They will also demonstrate what is required to design and implement the GIS Stormwater Inventory System and explain additional benefits when implemented.

TUESDAY SESSIONS

T1 HOW TO BE AN ADVOCATE FOR PUBLIC WORKS
Richard Ridings, P.E., R.P.L., Vice President of HTNB Corporation and 2001-2002 President of the American Public Works Association, will discuss effective techniques and methods to use in advocating increased expenditures for Public Works Infrastructure. Richard has over 35 years experience in various Public Works positions including Director of Public Works, Austin, Texas. He will relate to actual experiences in passing National Legislation for funding of Public Works. How to pass a one billion dollar bond election for water, wastewater, drainage, streets and buildings. How to raise sales tax and dedicate the funds to street repairs. Playing a role in the upcoming NEXT-STATE. Impacts of data collection and speaking factually. Making progress without making waves. Why one must be patient, passionate and persistent.

T2 GIS SYSTEMS FOR SMALL CITIES
Paul Williams, Public Services Director with the City of Gulfport, will identify current methods for establishing a geographical information system for small cities.

T3 ESCAMBIA COUNTY DIET ROAD PAVING PROGRAM
Rich Andrews, Project Manager with Escambia County Engineering Department, will describe how Escambia County is paving its 200 miles of dirt roads using innovative methods of paving. He will provide other agencies with ideas and suggestions to use in similar situations.

T4 PREPAREDNESS FOR POTENTIAL THREATS OF TERRORISM
Doug Fitzgerald, Senior Vice President and Director of Security and Technology for HDR/Fitzgerald Consulting Group will address various types of potential threats and the planning and design process to mitigate these threats. Design considerations, operations procedures, landscaping, spatial requirements, security measures and technology will be discussed. Doug will also present several case studies.

T5 INTEGRATED APPROACH TO WATERSHED MANAGEMENT
Subrat Pandy, Ph. D., P.E., Vice President of Engineering Services with Ayres Associates, will exhibit the tools used and unique concepts developed to prepare the Watershed Management Plan that takes a comprehensive approach to enhancing/holding water and water quality problems, natural systems conditions, and water supply conditions.

T6 COORDINATING ENVIRONMENTAL CLEANUP WITH NEIGHBORHOOD REDEVELOPMENT
Matthew Dubie, Project Coordinator with the City of Gainesville, will give an overview of the City of Gainesville’s Brownfield Project and effort to redevelop the site as a regional stormwater park. The purpose is to show how the cleanup of the site is used to revitalize a former industrial neighborhood.

T7 SEERING PARKWAY PROJECT
Rajon D. Gavretto, P.E., County Engineer/Utilities Director with Highland County will describe the Seering Parkway Phase I project. The Seering Parkway (formerly known as the Eucalyptus Byway) will relieve traffic conditions by providing additional roadway capacity by extending U.S. 27 southeast of downtown Sebring with four-lane divided highway and 27 to U.S. 27 northwest of downtown. The Parkway has been designated a connector road with Average Annual Daily Traffic Volume of approximately 20,000 vehicles per day (vpd). The project consists of approximately 3 miles of four-lane divided highway with (8) 55 foot appurtenant structures, installation of over 1,000 linear feet of reinforced concrete pipe, 1300 complete signal signs, and numerous perpendicular road reconstructions and widening. The purpose of this session is to inform other associates of innovative methods to complete a project of this magnitude in today’s tight construction time line.

T9 ADAMS STREET RECONSTRUCTION / A CASE STUDY
Sal G. Amado, P.E., Program Engineer with the City of Tallahassee, will give an overview of the process in implementing a downtown street reconstruction / sidewalk enhancement project. His purpose is to convey to the target audience the design concepts and lessons learned along the way. This session is a must for those who are contemplating similar projects.

T10 BELLEVIEW A STREETWATER CITY OF ATLANTIC BEACH / A CASE STUDY
Nick Alphonse, P.E., President of Alphonse & Oborn Consulting Engineers, Inc. will share with us a review of the 7 year process by The City of Atlantic Beach, Florida, to achieve resolution of secure drainage and flooding issues. This presentation demonstrates critical need for interaction between public administration and technical personnel.

T14 GETTING STARTED IN PUBLIC WORKS ASSET MANAGEMENT
John Frogler, Asset Management Consultant for CarusGraph, will share his insights on selecting the proper tools and implementing the correct management process. His presentation is based upon the Getting Started in Public Works-Asset Management guide published by CarusGraph and outlines the steps necessary to select, implement and maintain a successful asset management system. Also included in his presentation is information on complying with the new governmental accounting principle GASB 34, as well as a brief look at CarusGraph software applications. Copies of the Getting Started in Public Works Asset Management guide will be distributed as part of this presentation.

T15 PAVEMENT PRESERVATION IN ESCAMBIA COUNTY
Mike McLaughlin, Chief Construction Engineer and Wes Morales, Pavement Preservation Project Manager, Escambia County, will present how Escambia has embarked on a program to extend its pavement life from 11 years to 25 to 30 years by utilizing the latest technology and processes. The approach focuses on what works for the County and its residents. They will expand on their management system and how they back roads and driveways.

T16 DESIGN BUILD PROJECT DELIVERY
Adrian Shaw, P.E., Vice President of HTNB Corporation, will discuss design build as project delivery method and potential applications to public works projects.

2002 EQUIPMENT RODEO

What’s an Equipment Rodeo?
Well, it’s Fun competition, among skilled equipment operators. There are a number of timed events where the operator is given instructions in the safe operation of the machine that is required to perform the event. This usually takes about two minutes then the clock starts. Once the clock starts and for the next minute or so the skills and luck of the operator are put to the test. The time is verified and then the operator moves on to the next event.

At the end of all the events the operator with the lowest time on any event is the event winner. He or she wins a prize given from the dealer/sponsor of that event. The overall winner is the operator with the lowest total time.

The 2002 Overall Rodeo Winner will receive $250.00 in cash, a plaque, plus “bragging rights” for the entire year for the operator, their supervisor and the sponsoring governmental agency. The second place winner will receive $100.00 in cash, and the third place winner will receive $50.00 in cash.

The 2002 Equipment Rodeo will be held across the street from the Prime Osborn Convention Center. The competition will take place on a dirt lot.

Yes, that’s an Equipment Rodeo and it is FUN! Everyone is challenged because of the varied type of equipment, the pressure of the crowds, and the desire to do their absolute best.

If you plan on participating in the Equipment Rodeo, please register for the event on the enclosed Rodeo Registration Form. The number of competitors is limited to the first 100 registered, so register early!

2002 RODEO DETAILS

Rodeo Schedule: Tuesday, March 26

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
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<tbody>
<tr>
<td>Competition</td>
<td>8:00 AM – 12:00 Noon</td>
</tr>
<tr>
<td>Lunch</td>
<td>12:00 Noon – 1:00 PM</td>
</tr>
<tr>
<td>Competition</td>
<td>1:00 PM – 4:00 PM</td>
</tr>
<tr>
<td>Awards Presentation</td>
<td>4:00 PM – 5:00 PM</td>
</tr>
</tbody>
</table>

Participating Equipment Dealers & Equipment To-Date:

- Ring Power – Gradall
- Ring Power – Backhoe Loader
- Menzol USA – AEBI Terratrac
- Southern Sewer Equipment – Vaccon Sewer Unit & Hol-Mac Truck Loader
- Petersen Industries, Inc. – Rear Steer Trash Loader
Technical Session Topics & Descriptions

Pre-registration is required for all Technical Sessions. Seating may be limited in some sessions, and availability is on a first come, first served basis. Complete the enclosed Technical Session Registration Form and submit it with your Delegate Registration Form to attend.

Sessions in Blue are approved for CEU's .75 credits (TH1 & TH2 approved for CEU's 1.25 credits)

MONDAY SESSIONS

M1 JEA NORTH GRID TO SOUTH GRID RAW WATER TRANSFER SYSTEM
David Stanley, P.E., Project Manager with Black and Veatch, Jeffrey Westbrooke, P.E., Project Manager with Sverdrup Civil, Inc. and Michael Dykes, P.E., Project Manager for CHEM HILL, will explain how approximately four years ago the Jacksonville Electric Authority acquired the City Water and sewer group. The JEA now owns and operates the water system which consists of 26 interconnected water treatment plants (WTPs) in two grids, north and one south and one of the St. Johns River. Shortly after the acquisition the JEA embarked on a major "overhaul" of their system based on the April 2000 Water Treatment Plant Consolidation Plan completed by CHEM HILL. This plan would consolidate the number of water treatment plants to 11. The project has a twenty – year planning horizon with a five year budget estimate of over $78 million.

M2 JEA AND THE RHAG: SEEING PURPLE IS BEING GREEN
Alan Flood, P.E., Project Engineer with JEA, will discuss the concerns of implementation of reclaimed water. Specific topics to be discussed may include applicable rules, wastewater acquisition, permitting, and installation. Tour of reuse system construction site following session.

M3 PIPE BURSTING
Robert Kronsby has associated with the utility construction industry for 20 years. He began his career in the power plant construction and maintenance area. He has significant experience in handling large complicated projects. With the merger of JEA (an electric utility) with the City of Jacksonville Water and Sewer business unit, new opportunities arose and in 1997 he transferred to the JEA Water & Sewer business unit. Under his oversight, the JEA Groundworks Program was established.

M4 PIPELINE BURSTING

M4 WHO SHOULD USE HDPE?
Chris Horton is President of Richardson Construction & Borrow, Inc. Through its involvement in the CATV business, he started this independent HDD company in the fall of 1996. With over 750,000 LF of water, sewer, and reclaimed mains installed, Moilehead strives to be on the cutting edge of the HDD industry. Water, wastewater and stormwater needs will amount to over one trillion dollars. How are you going to make your infrastructure needs? With right-of-ways becoming crowded with multiple CATV, electric, phone, gas, and water infrastructure piping, how will you adjust? In essence, will your community move forward with aesthetics, safety and will you adjust or plan for the future?

M5 LONG DIRECTIONAL DRILLING
Carl Anthony, Vice President of Comerstone Businesses, Inc., has been involved in construction activities for well over 20 years. He has been involved in directional drilling for over 8 years and has developed new drilling processes and advanced our capabilities in directional drilling. On a daily basis, more than 20 drilling crews are under his supervision. The drills that these crews perform range from small diameter and short drills through large diameter and long drills depending upon the requirements of the particular project. In this session, he will discuss the history and development of long directional drilling, today's drill rigs, types, and capabilities, supplemental equipment needed to support directional drilling applications (mud motors, rock boring, etc.), mud recycling systems and capabilities. Tour of long directional drilling site following session. Transportation provided by JEA.

M6 JEA CENTRAL CHILLED WATER PLANT AND DISTRIBUTION SYSTEM
Carl Anthony, Vice President of Comerstone Businesses, Inc., will discuss the requirements of the central chilled water plant and distribution system to the Garvy Complex.

M7 NEW DESIGN TOOLS FOR MAJOR WATER/SEWER REHABILITATION
Carole F. Smith, P.E., Manager, Project Design, with JEA will describe the many challenges of designing the rehabilitation of existing water and sewer infrastructure. The purpose is to provide engineers with the knowledge of past mistakes and how to best avoid them going forward using the latest tools and techniques available today.

M8 UPDATE ON HDPE'S & TMDL

M9 STERLING AWARD & APWA ACCREDITATION
Bob McGaugh, Civil Construction Engineer, Escambia County will present how Escambia County's Engineering Department will utilize these two processes to improve its overall business posture. The presenter will discuss the basic details of a 5-year effort to compete in the Sterling Award and to become accredited by APWA.

M10 PREVENTIVE MAINTENANCE PROGRAM – FLEET MANAGEMENT
Charles "Dusty" Miller, Division Chief, Fleet Management, City of Jacksonville, will discuss the basic aspects of proper equipment maintenance and daily work shop procedures that will benefit from this training program.

M11 PANEL DISCUSSION – IS THE PUBLIC WORKS ACADEMY RIGHT FOR YOU?
The panel members are Karen Johnson, Suncoast Public Works Academy, Richard Bryant, PTEC – St. Pete Public Works Academy, Keith Casey, Hialeah Public Works Academy, and Gary Glaze, APWA Florida Chapter Public Works Academy. Discussion topics include: determining training needs for your work unit, who is providing your current training, how to get top management support to your training program, and what the Public Works Academy can do for your training program.

M12 CRITICAL ISSUES IN DISASTER RECOVERY FOR PUBLIC WORKS MANAGERS
Rex M. Holmén, P.E., Project Manager with City of Jacksonville, will identify and discuss critical issues facing public works managers during disaster recovery.

Keynote Speaker
James L. Krug, Ph.D.

As a senior consultant in the Engineering & Architectural Services Group at FMI, management consultants to the construction industry, Jim will assist the E/A Group in providing a complete set of management consulting services to clients. His expertise in training and development, succession planning, leadership development, strategic planning, and coaching and mentoring is based on extensive practical experience and research in the E/A community.

Prior to joining FMI, Jim was the founder and president of Advanced Performance Group Inc. The company was focused on helping technical organizations run more efficiently and productively through organizational development programs. Jim's 20-plus years of management experience includes eight years as the director of the Professional Development Institute at Woodward Clyde, an international engineering firm. His earlier career was spent in project management and corporate human resource management roles in both start-up technology firms and Fortune 500 organizations. Jim has served as an adjunct professor in the Graduate School of Business at the University of Colorado at Boulder and the Small Business Administration School. He currently writes the professional development column for the Journal of Engineering Management, and serves as an associate editor of the Human Resource Development Review.

Jim received his MBA from the Babson Graduate School of Business and a science degree from Kent State University, a master's degree from the University of North Carolina at Chapel Hill, and a Ph.D. from the University of Colorado.

The Presentation: "Handing Cats: The Art and Sometimes Science of Getting People to Work Together"

"Trying to get talented people to work together is often like herding cats. Intuitively we think people, like cats, will magically get along just by putting them together in the same room. However, soon after meeting they often either tend to ignore, go their separate ways, or begin to fight with each other."

- Thomas Edison

Teamwork is a word and concept well known to everyone. Much has been written about team dynamics. Teams have existed for hundreds of years, are the subject of countless books, and have been celebrated throughout most countries and cultures. Most people believe they know how teams work as well as the benefits teams offer. The vast majority of people have had personal team experience themselves, some of which were raw and others a well thought-out experience.

Teams have outperformed individuals acting alone or in larger organizational groupings, in almost all cases, especially when performance requires multiple skills, judgments, and experiences. Despite the documented success of teams, many people think teamwork is simply accomplished by luck or chance. Others think teamwork is an exact science with a defined step-by-step formula that automatically creates teamwork when applied. Teamwork however really is both an art and a science!

In the new millennium when most organizations in the both the private and public sectors are constantly crying out for "team players", many individuals want to know how to apply the best practices of teamwork to their everyday group interactions. If there is new insight to be derived from the solid base of research about teams it is the strange paradox of application. Many people simply do not apply what they already know about teams in any disciplined way, and thereby miss the team performance potential before them.

In this highly interactive hands-on presentation we will:

- Conduct a real live teamwork exercise!
- Explore the best practices in forming teams in any size of organization or firm
- Discuss what tools can be used to motivate and lead teams
- Review the best methods for solving team problems
- Learn how to apply both the art and science of teamwork
2002 Chapter Officers

Get involved with APWA! Contact your Chapter representative or your local Branch officer for more information. Branch Chairmen are listed on page 3.

Doug Layton          Rick Keeney
904.630.7342        941.575.5050
President            Secretary

Dan Miceli           Becky Ares
954.977.6837        407.246.2075
President-Elect      Treasurer

Jeff Wilson          Tony Leffo
941.334.0046        407.539.6216
Vice President       House of Delegates

Calendar of Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
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<tbody>
<tr>
<td>Executive Committee Meeting</td>
<td>St. Petersburg</td>
<td>Jul. 25-27, 2002</td>
</tr>
<tr>
<td>(Hilton)</td>
<td>(Orlando)</td>
<td>Oct. 4-5, 2002</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>Kansas City, MO</td>
<td>Sept. 22-25, 2002</td>
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<tr>
<td>Congress &amp; Exposition</td>
<td>Dayton Beach (Ocean Center)</td>
<td>Apr. 14-18, 2003</td>
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<tr>
<td>APWA Annual Meeting</td>
<td>Daytona Beach (Ocean Center)</td>
<td>Apr. 15, 2003</td>
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<tr>
<td>Executive Committee Meeting</td>
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President’s Letter

What a great annual meeting! The sold out exhibit hall, the raucous Banquet party, informative technical sessions, great vendors, supportive sponsors, interesting speakers and great networking with fellow Florida Public Works folks. The Florida Chapter and its 1300 members extend a “Thank You” to the City of Jacksonville, the APWA local arrangements committee and our meeting planners for their dedicated efforts in putting on this year’s show. Mark your calendar now for Daytona Beach, April 14 through April 18, 2003.

As the fourth day of the conference I had the honor of officially becoming the new APWA Florida Chapter President. I am excited about this role and am looking forward to working with all of you throughout the coming year.

There are three main areas I would like us to focus on this year. The first is getting a Florida website established and working APWA National provides each Chapter a domain name and technical support at no cost. I have created a new committee to get us started. Althea Parrish has agreed to chair this committee. This website should be a great help in facilitating communications between APWA members. Imagine a tool where State & Branch officers, meeting calendars, committee reports, registration forms & meeting minutes can be made available to our full membership.

Education is the next. Gil Penske and his committee have prepared some interesting ideas for us to consider. APWA is about education. This must be one of our top priorities.

Reflections of a Good Year...

James Singleton covered a lot of ground during his tenure as president of the Florida Chapter. From Branch meetings to executive committee events to the Annual Meeting & Trade Show... James has been busy. James turned the gavel over to Doug Layton during the annual meeting in Jacksonville. We would like to extend our thanks to James for a great year.

And finally, the third topic of focus for 2003 is membership. As of January 31, 2002, Florida ranked as the third largest chapter of APWA. We could easily be first. With 1,291 members, we are only 47 members smaller than Chicago Metro and 82 members behind Texas. Our goal for 2003 is to become number two. We are within striking distance and gaining on Chicago now. A stronger membership means our Chapter will be able to increase its educational resources, expand its members networking opportunities, and further foster the prestige of our profession as Public Works professionals.

Please review the membership distribution by APWA National. Work your Branch mailing lists. Check out the membership list for agencies that do not have agency memberships. New agencies often sign up multiple memberships at one time. Carry an APWA membership application in your briefcase. There are people participating with us right now that we have not asked to join APWA. Reach out to contractors and vendors. Stop off the tracks Chicago—the Florida train is coming.

I'm looking forward to a great year.

—Doug Layton, Chapter President, 2002-03
Dear APWA Member

There’s nothing like an annual conference to reenergize and refocused. Jacksonville was an awesome city thanks to all of you who made all of us visitors feel so welcomed.

I appreciate the annual conference for lots of reasons. The continuing education is timely and right on target. The networking opportunities are unmatched. The equipment rodeo is awe-inspiring for all of us non-equipment operators (and even for some of us who claim we are). The special events are great. A lot of work goes into an annual conference. Congratulations to all those who made this year’s APWA event such a success.

We hope you enjoy the special coverage on pages 4 and 5. Coverage includes scholarship recipients, special award winners, and highlights from the all-around great week.

I had the opportunity to interview Mr. Richard Ridings who attended our President’s Reception as the first night of the conference and also led one of the technical sessions on the morning of Day 2. Mr. Ridings is as dedicated and energetic as you might have guessed if you’ve been following his presidency in the APWA National Reporter. I thought it great that Mr. Ridings was able to visit us in Jacksonville and see first-hand the energy of the Florida Chapter.

Coming back from this year’s event, I reflect on the highlights of the week. To me, the annual conference marks the official “changing of the guard” for the Florida Chapter and also for many of our Branches. People stepping up to the plate, bringing new energy and vision to our organization—in doing important things, in making a difference for each other and for our communities. It’s really a wonderful thing to be part of.

For me, it’s no coincidence that the APWA “changing of the guard” takes place in the spring. Spring is a time of rebirth. As we usher in new governors and get tractors ready for the mounting season, I wonder how many of us are also doing our own spring cleaning, whether that be a mental exercise, physically getting in shape, cleaning out the garage... Spigate seems to give us hope. And for me, having shared in the APWA annual event, I am even more encouraged because of the contributions of time and energy I see toward our organization, and ultimately, toward our communities. This was a great conference attended by some really great people.

This newsletter covers a variety of topics. We’ve given you another look at the touring list of Past Presidents—it seemed only fitting since, with the “changing of the guard,” there are new past presidents to add to the list.

Finally, I want to remind and encourage you to let me know about items of interest for sharing in the newsletter. I look forward to your calls and e-mails. You, as the reader—are what makes this newsletter work. Please share your thoughts.

And thank you for all that you do.

—Lora Baldy, Editor

Richard Ridings Visits Florida Chapter

Richard Ridings obviously loves his job. You can see it in everything he does and in everything he shares. His projects have covered many disciplines and are far-reaching geographically. From designing wastewater treatment plants to high-speed toll collection systems, he has a very extensive and impressive resume.

Mr. Ridings has an understated calmness that accompanies his drive. He says that after 35 years of experience in the field, the calm follows the mistakes he’s made along the way. He may not always know where to do, even now, but experience gives him a wealth of examples of what not to do.

If you read the APWA National Reporter you already know that Mr. Ridings is an advocate of Public Works. Getting the message out about transportation needs/infrastructure costs is not glamorous. But Mr. Ridings is right—it is necessary. Visiting Jacksonville for the Florida Chapter APWA annual meeting, Mr. Ridings spoke highly of the infrastructure work going on in Jacksonville, citing it as an example of one of the few communities realistically putting a value on its infrastructure and proactively addressing public works needs, now and into the future. Way to go Jacksonville! Thanks, Richard! We look forward to your next visit.

Lorasays... (Letter From the Editor)

Dear APWA Member.

The sidewalks are wet and the temperature is dropping, but the spirit of the Holiday Season is in the air. The APWA Florida Chapter would like to wish you all a Merry Christmas and a Happy New Year.

Lora Baldy, Editor

Florida Branch Spotlight

District VIII - Suncoast Branch

When you hear the name Suncoast Branch you may imagine South-west Florida with its beautiful beaches and panhandle seascapes. This would be an accurate image— but don’t stop there! Although District VIII includes the coastal Manatee and Sarasota Counties, it also includes the inland Counties of Desoto, Highlands and Hardee.

The unique feature of Sarasota and Manatee Counties, on the West Coast of Florida, are the barrier islands. These islands, or the keys as they are referred to, create additional waterfront property thus enhancing recreational opportunities for swimming, boating and saltwater fishing. Add to this the beautiful rolling pine flatlands, oak hammocks and pastures of our inland neighbor Desoto, Highlands and Hardee Counties and you get the true picture of our area. In addition to tourism, agriculture and cattle ranching are major contributors to the economy in all five counties.

Although our coastal cities have numerous recreational options, the inland rivers, streams, forest and state parks provide many opportunities for sightseeing, fresh water fishing, hiking, biking, camping and overall enjoyment of nature. Cultural activities also abound from the Ringling Museum and nearby Theater and Arts District to Sarasota to Bradenton’s Pioneer Village and historic Gumble Mansion.

How time flies! It’s already been 10 years since Mike Pender (past president-APWA International), Harry Glass, Bob Oettinger and others, first envisioned a Branch in our area. Since then, the Suncoast Branch has grown to become a dynamic part of the local, state and national Public Works community. From its inaugural beginnings, when 10 to 15 members attended meetings, we have grown to the point of attracting 50 to 60 members to our monthly meetings. Our growing activities include monthly breakfast meetings with guest speakers, annual scholarship golf tournaments, equipment rodeos and the Suncoast Public Works Academy.

Our Golf Rodeo program is primarily needed by a yearly golf tournament that has been successful beyond our wildest expectations. Annually, we raise approximately $5000 to award college level and vocational scholarships to the Suncoast Public Works Academy and local students interested in pursuing careers in Public Works or Engineering.

Thanks to Bill Nichols, Donald Poyesco, Mary Ann Lindt, Tim Wilson, Ben Newnan, Liz Speed and Dale Has for the success of our golf tournament. The annual equipment rodeo is another aspect of our Branch’s activities. Dan Blackwood spearheaded last year’s event along with Mitch McKnight, Bill Nichols, Dan Shubledren, Karen Johnson and Gary Springett. The event was a huge success. It received local television exposure, and we even got an on-camera shot of the reporter operating a piece of equipment. Watching the reporter in action renewed everyone’s respect for our equipment operator’s skills.

Participating in the creation of our Suncoast Public Works Academy has proven to be a great benefit to not only our Branch members, but also to Public Works employees in our area. Under the direction and guidance of Karen Johnson, the Academy, has grown from having a core program with a few workforce development classes to adding new subjects, certification programs and CEU classes. The Branch has provided support to the Academy through members serving on the Academy’s Advisory Committee, scholarships, monthly training announcements and funding special needs. The Academy, in turn, has been a supporting partner in many of the Branch’s activities and assistance agencies through recruitment of students.

Way to go Suncoast! We’re watching you.

For more information on the Suncoast Branch, contact Bill Halliday, District VIII Representative, at 941.954.4198 or Tom Wilson, Branch Chairman, at 941.861.0975.

Mr. Richard Ridings, APWA National President & Lora Baldy, Editor

Left: High school students at the Blackhawk Point Road using bridge center & right Suncoast Public Works Academy training.
Past Presidents

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Organization</th>
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<tbody>
<tr>
<td>01-02</td>
<td>James Singleton</td>
<td>City of Altamonte Springs</td>
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<td>01-02</td>
<td>Tony Leffn</td>
<td>City of Maitland</td>
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<td>04-00</td>
<td>Berry Miller</td>
<td>Hillsborough County</td>
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<td>98-99</td>
<td>Jon Creed</td>
<td>City of Daytona Beach</td>
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<td>97-98</td>
<td>bill Chamberlin</td>
<td>City of Orlando</td>
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<td>96-97</td>
<td>Bill Armstro...</td>
<td>Logan, Armony S &amp; Morris, Inc.</td>
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<td>95-96</td>
<td>Alan Launer</td>
<td>City of Coral Gables</td>
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<td>Bill Coleman</td>
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<td>Lee Eighrty</td>
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<td>Bob Haven</td>
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<td>George Knoff</td>
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<td>Jim Davis</td>
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<td>Frank Rectelli</td>
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<td>Bob Oberst</td>
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<td>Mark Noon</td>
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<td>Jimmy Nghiem</td>
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<td>G. Holst</td>
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<td>John Chasteen</td>
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<td>Harry Lampe</td>
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<td>Russell Cooper</td>
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<td>Charles Carpenter</td>
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<td>P.H. Kinsey</td>
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<td>Charles F. Peterson</td>
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<td>William Warner</td>
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<td>71-71</td>
<td>William R. Harper</td>
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<td>Russell C. Smith</td>
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<td>Glenn Henegy</td>
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<td>67-68</td>
<td>Roger Noble*</td>
<td>City of Ft. Meyers</td>
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<td>69-69</td>
<td>Paul Kue*</td>
<td>City of Clearwater</td>
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<td>Cole Busznerman</td>
<td>City of Tallahassee</td>
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<td>65-65</td>
<td>William W. Raguin*</td>
<td>City of Coral Gables</td>
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<td>65-65</td>
<td>Gordon E. Buskens*</td>
<td>City of Orlando</td>
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<td>61-61</td>
<td>Paul Mergen*</td>
<td>City of St. Petersburg</td>
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<td>61-61</td>
<td>William L. Bryant*</td>
<td>City of Jacksonville</td>
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Member Showcase

Karen Johnson

The "go-to" person in the Sanacote Branch, even since it was organized, has been Karen Johnson. When the Branch was started, she was one of its original members. She has been one of our active members. Karen has served in every branch chair, and on every committee. She was in the Sanacote County Division when the Branch was created. When she heard that there was to form a new in a White Works Academy, she was there to roll up her sleeves to get it off the ground and up and running. In August of 1996, the Sanacote County School District hired her as the Public Works Academy Coordinator. She has been the spark plug that keeps the Academy running. She has become the individual that all Public Works officials in Sanacote and Madison Counties and municipal governments go to to train their personnel.

Under Karen's leadership and guidance, the Academy has offered adult Core Programs (120 Hours) three times a year along with a long list of specialty classes. With this full plate, she managed to take on a high school Public Works Academy program at Venice High School as coordinator and teacher, while still running the regular Academy. She has developed and offered courses such as AutoCAD (evening), GIS using ArcView and ArcCAD, Water Treatment Plant Operator "C" and "B", Wastewater Treatment Plant Operator "C" and "B", Leadership Series, Customer Service, Engineering Project Management, Heavy Equipment Operator Training, just to name a few.

The award would be a full time job for two people, but there is more than Karen to do. She has served on the Sanacote County Technical Institute's Faculty Council and the Technical Institute's Legislative Committee. She has been active in the Vocational Industrial Clubs of America (VICA) as an Advisor and Regional Coordinator and several committee chairperson.

Having observed the Equipment Rodeo at the Chapter Congress, she was the driving force in getting the Branch to sponsor a local Equipment Rodeo that was a total success. Her hand was into every phase of the Rodeo and continues to be a driving force in future efforts.

In 1998, Karen was selected as APWA Florida Chapter Member of the Year. She has not rested on this achievement. She has found a place to serve on the Chapter's Executive Board as Chairperson of the Diversity Committee and Calendar Committee. Karen is a "can do...will do" person. Thank you, Karen, for making a difference!

Note from the Editor: Address Changes

The National APWA Membership Department handles all address changes. To make a change to your membership information, choose an option below:

Online
1. Go to www.apwa.net and click on "Members Only."
2. Log in using your APWA member ID P and your last name.
3. After successfully logging in to "Members Only", choose "Membership Query and Changes" from the navigation bar on the left side of the page.
4. Your current member information will be displayed. To make changes, click on "Make Changes to Membership Information" boxes at the bottom of the page.
5. Make changes and submit form.

Fax
1. Fax your changes to 816.472.0798 (attn: Membership)

Phone
1. Call 800.648.2792 (direct line to Membership Department)

Did You Know...

Larry Thacker, Director of the Public Works Department and Emergency Management Coordinator for the City of Port St. Lucie has been named as one of the "Top Ten Public Works Leaders of the Year" for APWA! It's true! Port St. Lucie has been notified by Mr. Richard Ridings, President of APWA National that Larry has been named the recipient of the "Top Ten Public Works Leader of the Year" award.

Len Johnson, Supervisor of Material and Equipment Management, City of Orlando, is becoming a nationally recognized emergency preparedness resource. For several years, after Hurricane Andrew, Len was active in the development of the City's emergency management and disaster recovery processes. Since then he has continued to take on more responsibility, including training in the areas of emergency management, disaster recovery, and debris management. Since September 11, he has added weapons of mass destruction training to his resume.

Lea has been with the City of Orlando since April 1980, doing an outstanding job for the City. Now, through the University of Texas, Len is teaching nationally, making us all safer in the process. Way to go, Len!

George Recktenwald was recently promoted to Director of Volusia County's Roads & Bridge Division. Mr. Recktenwald served as the Division's Construction Manager for four years prior to his promotion. "Reck" as he is affectionately called by his friends, was also a Project Engineer, building and rebuilding bridges throughout Florida for seven years prior to settling down with Volusia County. Congratulations, Reck!

Frank Van Pelt was recently promoted to Program Manager for the Special Projects section of the Engineering Division in the Seminole County Public Works Department. He is hopeful to have the vision to take the Special Projects to new levels. Congratulations, Frank!

Ron Ribeiro, Assistant Support Supervisor for the Orange County Roads & Drainage Department, was certified as a Florida Professional Emergency Manager by the Florida Emergency Preparedness Association. He has fulfilled all the Association's requirements in the areas of experience, education, training and certification, making him a real asset to his organization and his community. Thanks Ron!

Florida Chapter Branches
If you haven't had the opportunity to become involved in your local APWA activities, contact a local Chair for more information.

District I - Emerald Coast Branch
Diane Case...850.937.2422
Counties: Bay, Calhoun, Escambia, Gulf, Holmes, Jackson, Okaloosa, Santa Rosa

District II - Big Bend Branch
David Ewing...850.487.8707
Counties: Franklin, Gadsden, Hamilton, Jefferson, Leon, Liberty, Madison, Taylor, Wakulla

District III - Santa Fe Branch
Gib Peake...352.392.3078
Counties: Alachua, Bradford, Columbia, Dade, Gilchrist, Lafayette, Levy, Marion, Suwannee, Union

District IV - Northeast Branch
Lynn Woodard...904.301.1643
Counties: Baker, Clay, Duval, Flagler, Nassau, Putnam, St. Johns

District V - Central Florida Branch
Daret Cole...352.676.3853
Counties: Brevard, Lake, Orange, Osceola, Seminole, Volusia

District VI - West Coast Branch
Paul Hanks...813.871.5333 ext. 171
Counties: Citrus, Hernando, Hillsborough, Pasco, Pinellas, Polk, Sumter

District VII - Treasure Coast Branch
Ray Muscatello...561.402.2551
Counties: Indian River, St. Lucie

District VIII - Suncoast Branch
Tom Wilson...941.861.8895
Counties: Charlotte, Hardee, Highlands, Manatee, Sarasota

District IX - Southwest Branch
Sue Kaszmer...941.322.1730
Counties: Charlotte, Collier, Glades, Henry, Lee

District XI - West Coast Branch
Dee Lanterski...941.659.8039
Counties: Charlotte, Pasco, Pinellas

District XI - South Florida Branch
D. Michael Good...954.857.1605
Counties: Dade, Broward, Monroe
2002 APWA Annual Meeting & Trade Show

The 2002 APWA Annual Meeting & Trade Show, March 25–29, was a huge success from start to finish. Events of the week began with a golf tournament on Monday, President’s Reception Monday night, all the way through the Past President’s Breakfast on Friday morning.

The week included technical sessions, the equipment rodeo, exhibit show, and a brave party complete with pirates! The scholarships and awards presentations touched everybody. And the networking! Everywhere you looked Public Works folks were comparing notes with other Public Works folks from around the state.

Special Awards

The Florida Chapter recognized projects, communities and people for outstanding work over the last year. This year’s winners included:

- Haskell Company, Contractor of the Year
- HDR Engineering, Consultant of the Year
- Kastager Campo & Associates, Consultant of the Year
- Environmental Project of the Year award went to:
  - City of Lakeland: Lake Hollingsworth Restoration City of Pembroke Pines: Establishment of New Potable Water Supply
  - City of Palm Coast: Historic Brick Street Project
  - City of Tampa: Refuse to Energy Facility
  - Escambia County: Roads and Bridges
  - Gaspardia Island Bridge Authority: Roads and Bridges
  - Hillsborough County: Lake Atlee
  - Pinellas County: Boca Ciega Millennium Park
  - Village of Wellington: Stormwater Project

- Becky Ares: Member of the Year Award
- Bill Chamberlin: Best Paint Award
- E. Darrell Cole: Mentioned Service Award
- Jon Crew: Mac Utley Award
- Rick Keeley: Mentioned Service Award
- Southwest Florida Branch: Best Paint Branch Award

Equipment Rodeo

The equipment rodeo was a huge success. Several contestants were awarded prizes from both vendors and from the APWA Florida Branch. The overall winner was:

- Mark Pottman, Sarasota, 1st place overall
- Mike Blackmon, Jacksonville, 2nd place overall
- Pat Simon, Jones, Gainesville, 3rd place overall

Scenes from the Annual Meeting...

Approximately 100 vendors demonstrated their products and services.

Scholarships

Every year the Florida Chapter awards scholarships. Seven of the branches made contributions to help fund the scholarships this year. They were: Emerald Coast, Santa Fe, Treasure Coast, Suncoast, Southwest, Central Florida, and Northeast.

This year’s scholarship winners are:

- Matthew Archer: Tallahassee Community College
- Rosemary Brantley: Miami-Dade Community College
- William Copin: Florida State University
- Jie Guo: University of South Florida
- Lloyd Hardwick: Edison State College
- Bilal Hashem: Webster University
- Edgar Hsu: Valencia Community College
- Christina Jackman: University of South Florida
- Marcus Minow: Miami-Dade Community College
- Patrick Overton: Florida State University
- Stephanie Soliz: University of Phoenix
- Douglas Thomas: St. Thomas University
- Jimmy Trenholm: University of South Florida
- Raul Wainer: Florida International University
- Jeffrey Wright: Hillsborough Community College

Becky Ares receives Member of the Year Award

Are you and Ashby (left) and his son Matthew Ashby

 Jon Crew (below) speaks

 Plenty of food at the party

 Left Mr. & Mrs. Bill Chamberlin

 Right Mr. & Mrs. Gary Fitzpatrick down the right away...

 Mr. & Mrs. Jeff Wilson enjoy the entertainment at the party Friday night
2002 Chapter Officers
Get involved with APWA Contact your Chapter representative or your local Branch officer for more information.
Branch Chairmen are listed on page 3.

Doug Layton Rick Keeley
President Secretary
904.630.7342 941.573.6090
Dan Moretti Becky Ares
President-Elect Treasurer
305.822.3600 407.246.2073
Jeff Wilson Tony Leffin
Vice President House of Delegates
941.343.0046 407.539.6252

2004 Florida Chapter Calendar
The Florida Chapter has produced some remarkable calendars in the past. The 2004 Florida Chapter calendar will feature one Branch each month using the theme “Public Works in Our Communities.” District Representatives and Branch Chairmen have received the guidelines for selecting the month in which the members want to showcase their Branch. Now is the time to decide on which month you wish, what you will picture, and who will be your advertisers. A few months have already been reserved so don’t be disappointed. Send in your choice now. Then get busy with getting the best possible picture(s) and your advertisers. With less than pictures from all the Branches and everyone working together, we can’t miss.

If you need more information on the 2004 calendar project call Karen Johnson, 941-924-1365 ext. 473 or email karen.johnson@vice.sarasota.k12.fl.us

Calendar of Events

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<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
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<tbody>
<tr>
<td>Executive Committee Meeting</td>
<td>Orlando</td>
<td>Oct. 4-5, 2003</td>
</tr>
<tr>
<td>International Public Works</td>
<td>Kansas City, MO</td>
<td>Sept. 22-25, 2002</td>
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<tr>
<td>Expo</td>
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<tr>
<td>Executive Committee Meeting</td>
<td>Daytona Beach</td>
<td>Jul. 17-18, 2003</td>
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<tr>
<td>APWA Annual Meeting</td>
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<td>Apr. 14-18, 2003</td>
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<tr>
<td>Executive Committee Meeting</td>
<td>Daytona Beach</td>
<td>Apr. 15, 2003</td>
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Florida Chapter Gains Membership Momentum
For quite some time now, the Florida Chapter of APWA had the distinction of being 3rd, nationally, in membership. It has long been a goal of Mr. Frank DeCelles, membership chairman, and now President Doug Layton, to advance to the #2 spot. At the Florida Chapter Executive Committee meeting, held July 26 and 27 in St. Petersburg, committee members learned that not only has Florida advanced to the #2 spot—we’re right behind Texas! The #1 spot is very much in sight.

You can help. If you attend local Chapter meetings and have considered becoming a National Member, do it today! Or, if you are a National Member, recruit a co-worker, a sales representative of Public Works products or services, or a friend. Application packages are available through the National APWA website, www.apwa-pw.org, or contact your Chapter Chairman, listed on page 3, for more information.

Why join? A strong membership has many advantages. More than anything else, the sharing of our combined knowledge and experience gives us strength. We can all do a better job when we pool our resources.

Florida stands out for many reasons. Let’s lead the pack in membership too. Watch out, Texas—here we come!

Summer/Fall 2002

Florida Reporter
Official State Publication of the American Public Works Association

President’s Letter
The APWA Florida website is operational. The address is www.florida-apwa.net. Our site has a long way to go but reach it in all potential. But we have started. The website can hold up upcoming events, contacts, officers, committee chair, employment opportunities, by-laws, history, event registration forms and anything else pertaining to APWA. Please send your comments, postings and suggestions on the website to partnah@csun.edu.

The APWA national website, www.apwa-pw.org, continues to be an excellent source of information as well. Consider signing up for “Info-Now” at the National APWA website to receive additional electronic, technical networking opportunities.

Planning is full throttle for the annual meeting in Daytona Beach, April 14 to 18, 2003. Mark your schedule now for this opportunity to learn, network, compete in the equipment rodeo and have a great time with fellow Public Works professionals. See page 4 for more details.

Your membership recruiting efforts are working. We have added 157 new members to our Florida Chapter this year alone. This increase is greater than that of any other Chapter. Keep up the great momentum while working on membership retention to help us reach our goal this year.

When recruiting I have been asked to share the advantages of APWA membership. How about networking, continuing education, marketing opportunities, fun, personal satisfaction, CED, new sources of information, advocacy, publications, camaraderie, leadership development, professional status, improvement in job skills, job opportunities, personnel recruitment, a state and national voice, and associating with great people. I'm ready to sign up again!

-Doug Layton, Chapter President, 2002-03

Visit the Florida Chapter page at the site: www.florida-apwa.net

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Managing Change

I have always considered myself a pretty good change manager—until I peed it inlish. This summer I've had the opportunity to LIVE it. If I had known last year that I just wrote to you... I happened in my parents' home since I was 19 years old. For those of you doing the math, this was MORE than half my life ago (not only a little more). This year I moved back in temporarily when the remodeling of my house got ahead of my well-planned intentions.

We broke ground at the end of February. The adventure begins with the outside work—furnishings, floors, windows—all was wonderful. I started packing boxes, I was methodical. I had a plan. I made contributions. Some things went into storage other things were shifted to boxes. I thought I was finished by construction. My plan was to relocate to one end of the house and continue living normally, assuming that the remodeling could be completed to the general specification of the actual house.

I now have 4½ months of work ahead of me. I have learned so much about this subject since then. When the first interior wall came down in the middle of a significant project. But my office had to move approximately 15 feet from the living room—right there! They put up a piece of plywood from floor to ceiling to attempt to separate my "new" office from the demolition. I moved my office another 4½ feet, and two weeks later I moved about 15 additional feet. The electrician set up with all 100 ft. of phone line so that I could move anywhere within the house I wanted to. That was my baseline—it kept me connected to the business world. I discovered that line, and made sure everyone knew its importance.

Enough change! That was my first, and I did not have, however—completely anticipate the magnitude of the change schedules. Notice to say, the house was built and was finished the 4th of July did not happen.

I plan to move back in this weekend. The problem will be several pages. But it is manageable. I envision that the discomfort of the effect will soon be replaced by enthusiastic stories of the adventure. And that's what it's all about. Managing change.

The West Coast Branch of the Florida APWA is also known as District VI. The seven counties within our district include the coastal counties of Pinellas, Pasco, Hernando, and Citrus along with the inland counties of Hillsborough, Polk, and Sumter. The West Coast Branch has been in existence for the past 36 years. The first chairman of the Branch was Max Bistle in 1966. The Branch has continued to grow, as have the seven counties included in the Branch, most notably the larger metropolitan areas such as the Tampa/St. Petersburg area. The Branch has formed a membership committee to support the efforts of the state chapter in the goal of becoming the largest chapter in the nation. The Branch is proud of its past history of hosting very successful annual meetings and trade shows in the Tampa Bay area, and the contribution it has been able to make to the state chapter.

In addition to the proximity of the Gulf of Mexico, our area surrounds Tampa Bay. The metropolitan surrounding Tampa Bay is now home to almost three million full-time residents. It is home to an incredible number of tourists and part-time residents calling the area home throughout the revolving tourist season. The Sunset Time Bridge, one of the local landmarks, spans the mouth of Tampa Bay, and connects Pinellas and Pinellas Piney Point, the most densely populated county in Florida. Fort Desert Park and Dade Island, both in Pinellas County, are nationally recognized treasures.

The West Coast Branch has approximately 300 members, with 83% from the public sector. We also have representation from 21 cities, six counties, two academic institutions, and three utilities. The private sector is represented by 17% of the membership, and includes representatives from 17 engineering and construction firms, seven vendors, and 10 individuals. A total of 19 members serving on the Executive Committee.

The West Coast Branch is fortunate to have two successful Public Works academies within its borders. Roland Bryant coordinates the training at the Public Works Academy of Pinellas County, which was the first institution of its kind in the entire United States. After a full year of planting, the very first Public Works Academy class was held on October 10, 1989. Since then, there have been 47 classes conducted (450 hours for each class), with over 500 cadets trained in the field of Public Works. Additionally, there have been over 2,000 updating and refresher training classes for employees presently working in the field of Public Works. The Pinellas County Public Works Academy has achieved both state and national acclaim. As the county, Keith Couser, coordinates the training at the Brevard County Technical Institute in Melbourne, Brevard has trained over 400 cadets since its inception almost ten years ago. Both schools are well established and perform a valuable role in training professionals who maintain our local public assets.

Looking to the future, the West Coast Branch has volunteered to coordinate the 2005 Annual Trade Show. Several committees have already formed and we look forward to host an interesting two-day event.

For more information on the West Coast Branch, contact our Branch Representative, Paul Williams, at 727.893.1090 or prellis@cs.fiu.edu or our Branch Chairman, Ray Garcia, at 727.464.3364 or rlgarcia@coxnett.net.
**Good Bye** Dirt Roads

Orange County says **Good Bye** to Dirt Roads

In 1998 Orange County Roads and Drainage Division of the Public Works Department embarked on a program to pave all 246 miles of county-maintained dirt roads in the unincorporated county. This endeavor took the commitment of the Board of County Commissioners, the County Chairman and the Public Works management. The original proposal was to complete approximately 50 miles per year for five years. The Roads and Drainage team finished the project in four years.

The process used was an alternative surface paving process at an average, all-inclusive cost of $100,000 per mile. Grading these same roads is estimated to cost tax payers $6,500 per mile per year. Although the project was completed in four years, it was not without challenges. Where to start was one of the first challenges that was met. The decision was made to pave 4.5 miles of dirt roads in each of the Commissions Districts each year. The next step was to evaluate the roads and determine which would be the 45% to bring up to standard safety or the alternative surface. When the surveying was complete, the shoulders were finished and topsoil applied. As the program moved toward completion, the preparation of the roads for paving became more intensive. Some of the roads over the years had moved off the right of way and an evaluation had to be made as to where to pave. Some of the roads had been off the right of way for many years. Each of the roads had to be reviewed individually to solve this problem.

Permitting offered another challenge. Permits had to be obtained from two separate water management districts. Initially, permits were being made for each individual road. Then the program prepared group of roads were permitted. The difference in permitting procedures and resulting boundaries between the two districts was an interesting aspect of this procedure.

In all, the completion of this project made many of the Orange Country citizens happier. Through the image of Carl Landon, the Roads and Drainage Paving Coordinator, who brought the project to the attention of Public Works, and the support of Bill Blass, Director of Public Works, and Deedra Budhoo, Manager of the Roads and Drainage Division, we now have no dirt roads to grade.

**Member Showcase**

Paul Williams

The West Coast Branch takes great pleasure in showcasing one of our premier members. As the city of Gulfport’s Director of Public Services, Paul Williams has established public service with his dynamic approach throughout the city’s various departments since 1992.

Paul has been an active member of the APWA over the past 10 years. He has served on the West Coast Branch Executive committee as an officer in every official capacity, and was our Branch Chair during the 1999-2000 term. He is currently our District Representative, and has been our Awards Committee Chairman during the past three years. In addition, he has served the Chapter in this same capacity for the past two years, as well as serving as a member of the National Awards Committee this past year. Paul also has coordinated a number of field trips in conjunction with our quarterly meeting program, most recently sponsoring a tour of the Gulfport Cultural Art District. He also authored an article for our newsletter on Tax Incremental Financing, a technique successfully employed by the city of Gulfport to revitalize their business districts.

His career has seen him in 1978 with the position of Director of Finance at the city of Madeira Beach. His leadership skills and capacity for administrative responsibility were recognized, and he was promoted to City Manager of the city of Madeira Beach from 1986 to 1992. Paul has played a major role in many areas of city government, from design and development of a comprehensive Municipal Service Complex, to the creation of a Storm Water Master Plan and Storm Water Utilities. Among Paul’s accomplishments was the initiation of one of the first Comprehensive Recycling Programs for the Gulf Coast.

His educational background includes a Masters Degree in Public Administration and Bachelor Degree in Social Work from Florida State University. Making a difference, Paul received the 1999 title of Outstanding Administrator of the Year from the American Society for Public Administration. He was also selected and recognized as Outstanding Ambassador in Brazil by the Group Study Exchange Program earlier in his career.

Without measure, Paul has made many significant contributions to local government. The West Coast Branch of the APWA applauds Paul’s professional achievements, contributions to public service, as well as his dynamic efforts for the APWA Branch, Chapter, and the National organization.

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Congratulations to Paul Williams!
Planning for the 2003 Annual Meeting in Full Throttle!

The site has been secured; the events are being planned; the food is being selected and taste tested (yes, already! What a tough job). The 2003 APWA Florida Chapter Annual Meeting is scheduled for April 14-16 in Daytona Beach. The various committees are already working hard. This show is sure to be a huge success.

Location, Location, Location

How many times have we heard about the importance of location to the success of an event? Well, if location has anything to do with it, the 2003 Annual Meeting is sure to be the best ever. First off, can you run with Daytona Beach? And Daytona Beach is in April! Then there's the Ocean Center, a beautiful facility that is slated for housing our annual meeting. Top it all off with the accommodations—the conference committee has specially secured premium accommodations, on the beach, at a government rate that we can all be thankful for. Plan to bring your family to the event—there's the intent of the committee, for you and yours to have plenty of activities to choose from while you still have the professional opportunity to learn and network.

A real Daytona Beach-style beach party is being planned for the final evening of the show which we hope will keep hotel people over for the Presidents' Breakfast on Friday morning and maybe longer since it will be Easter weekend. We have reserved the entire Boardwalk, offering a great atmosphere and setting for the final evening together. We are currently working on plenty of fun-filled events. No Casino Night this year... it's Daytona!

Last but not least is the off-shore fishing tournament that will be held on Monday same time as golf. We will have prizes and trophies for both kids and adults. This is something new and exciting. These promises is something for everyone!

Florida Chapter Annual Meeting(s)

As you can see, planning is well underway for the 2003 Annual Meeting in Daytona Beach. What's even more impressive is that planning for the 2004 and 2005 Annual Meetings has also begun.

The 2004 Florida Chapter Annual Meeting and convention will be held in the city of West Palm Beach. The Gold Coast Branch of the APWA Florida Chapter is proud to participate in this exciting event and is looking forward to hosting this event in the new Palm Beach County Convention Center. Our planning is already underway for the 2004 show as well. Likewise, planning for the 2005 Annual Meeting has also started. This event will be held in Tampa and will be hosted by the West Coast Branch.

Technical Sessions

Technical sessions and speakers are already being secured. Past input from our members and meeting attendees indicated that sessions would be even more valuable if they qualified for Continuing Education Units (CEUs). The majority of the 2003 sessions will provide CEUS, but to make that happen, the Technical Session Committee is taking right now—input from speakers in order to get through the qualifying requirements.

Also, take a look at the planned list of topics. Let us know—now—if there are pertinent public works topics that you don't see on the list but that you believe would be valuable to public works attendees at the show.

Licensure Track

This track has been added to the program to assist professional engineers and surveyors in obtaining required CEUs in a timely fashion, while still enjoying the annual meeting.

Leadership Track

This track will include sessions on policy understanding and people development. Examples include:

- Certified Public Manager—Short Course/Overview
- People Mapping for Enhanced Communication
- Creating Community Connections

Program and Project Track

This track includes numerous sessions directly applicable to ongoing public works activities. Some examples are:

- Canal District Maintenance
- Preventative Maintenance
- Local Superpaving—Alternative Pavement Materials
- Dirt Road Paving
- Trench Design and Construction
- Landscaping and Irrigation
- Stormwater Management—Rules, Regulations, and the Latest in Modeling Approaches
- Sewer and Water Relining
- Surveying for Public Projects
- Computer Toys and Applications
- Fleet Management
- GASB 34
- High Performance Concrete
- BeneficialによりA Budget
- Integrated Project Management Systems—Making the Most of a Work Order

Public Works Leader of the Year Award

As we mentioned in the last issue, Larry Thacker received the Top Ten Public Works Leader of the Year—2002 Award. Mr. Larry Thacker, known to many of us in Florida, joined the Port St. Lucie Public Works Department as Public Works Director as of June 1st. Larry was the Director of Public Works for Saco, Maine. Larry has been chosen as one of the Top Ten Public Works Leaders of the Year—2001. He is also a certified Emergency Manager from the state of Maine.

Florida Chapter Member Makes National News

Rick Keenly, APWA Florida Chapter Secretary, recently received the APWA National Meritosis Service Award. This is an extremely competitive award that recognizes an individual for his involvement in local, state, and national organizations. Rick is extremely involved in his community through his "service above self" approach to things. He will officially receive his award at the International Public Works Congress & Exposition in Kansas, Congratulations Rick! You make the Florida Chapter Proud.

FACERS Award

Two Emerald Coast Branch members, Tommy Vance and Ron Weaver, Field Supervisors for Escambia County Roads and Bridges, were awarded the Public Works Employee of the Year for 2001, from the Florida Association of County Engineer and Road Supervisors (FACERS). Present were Jim Strivender, Jr., P.E.—FACERS President, Ron Weaver, Tommy Vance and Anthony Gallicola, P.E., Executive Director of the National Association of County Engineers.

Florida Chapter Annual Dinner at the 2002 International Expo

Hope you're making plans now to attend the Florida Chapter Annual Dinner while you're attending the 2002 International Public Works Congress and Exposition in Kansas City, Missouri. The date is September 24. The place is Pierpoints at Union Station. Cocktail hour is from 6:30 to 7:30 p.m. with dinner beginning at 7:30 p.m. (business casual attire). In the past, we've entertained between 50 and 60 Florida Chapter members during this event. Florida continues to lead the country in the best attended and most unique Chapter dinners. Hope to see you in Kansas City!
APWA FLORIDA CHAPTER
2002 Annual Meeting & Trade Show

Public Works in Action!

JACKSONVILLE 2002

APWA

March 25 - 28
Conference Chairman's Letter

We are excited about the 2002 APWA Florida Chapter “Meeting & Trade Show” March 25-28 in Jacksonville. The meeting will be at the Omni Hotel and the Trade Show will be at the Prime Osborn Convention Center. The Omni is the host hotel and is located downtown just a few short blocks from the convention center.

A lot of work has gone into developing a program that focuses on Public Works Education at every level. There are a wide variety of Technical Sessions for managers, supervisors, crew leaders, equipment operators, and key frontline employees, many offering CEU credits. Every Public Works Agency should feel justified in sending their representatives to this Event.

You and your representatives will see state-of-the-art equipment, products, and services exhibited by the leading suppliers and manufacturers in the industry. They can test their skills against their peers at the Equipment Rodeo. Most importantly, you will interact with counterparts from other Public Works Agencies and return to your duties refreshed with new approaches to the challenges we each face.

Join us in Jacksonville to sharpen your skills, continue your education, network with your peers, reinvigorate yourself, and gain powerful new tools for your success. Don’t get left behind!

See you in Jacksonville!

Sincerely,

Doug Layton
Conference Chairman